

St Barnabas Mission Action Plan 2024–2029



We want to be:

**ONE
parish**

with

**TWO
actions**

**THREE
attitudes**

**FOUR
P's**

across

**MULTIPLE
congregations**



Fendalton



**Following Jesus
and
extending God's love**



being **prayerful,**
relational,
and providing a
place for belonging



prayer,
presence,
proclamation,
and **persuasion**



St Barnabas Mission Action Plan 2024–2029



Christchurch Diocese currently has 3 priorities for our mission, leading to Regeneration through Christ [Diocesan Mission Action Plan 2021].

**Making
disciples**



**Supporting
families**



**Strengthening
communities**



These three priorities summarise what our Anglican Communion has expressed since 1984 as the Five Marks of Mission:

**To proclaim the
Good News of the
Kingdom**



**To teach, baptise,
and nurture new
believers**



**To respond to
human need by
loving service**



**To transform unjust
structures of society, to
challenge violence of
every kind and pursue
peace and reconciliation**



**To strive to safeguard the
integrity of creation, and
sustain and renew the
life of the earth**



We will achieve this in our parish by:

<u>PRIORITY</u>	<u>TASKS/GOALS</u>	<u>WHO IS RESPONSIBLE / Ministry Action Team</u>		<u>DIOCESAN PRIORITY</u>	<u>MARK OF MISSION</u>
1. Strengthening our prayer ministry	<ul style="list-style-type: none"> Embedding the LYCIG prayer for growthⁱ and Diocesan prayer for regenerationⁱⁱ in our regular church life and across our services Distributing our in-house Prayer for St Barnabas booklet produced by our Pastoral Care Coordinator. Encouraging support of Diocesan prayer pilgrimage March 2nd at Cathedral or at home. Equipping children and families to pray together through Family Faith Journal 2024 	Clergy; Pastoral Care Coordinator;; Children's and Families Pastor Prayer Ministers;	Pastoral Care Worship; Lifestreams Oversight Group; Children, Youth and Young Adults	Disciples Families	1, 2
2. Appraising all our current events, services, structure and MATs according to where they fit on the 4 P's scale: prayer, presence, proclamation, persuasion	<ul style="list-style-type: none"> Making bold decisions about what to retain, strengthen or stop, i.e. being clear to what we say 'yes' and 'no' 	All Clergy & Staff;	All Ministry Action Team leaders	Disciples	1
3. Being more bicultural and multicultural across our church life and services	<ul style="list-style-type: none"> Encouraging engagement with Te Ao Maori classes Feb-March 2024; 3 Tikanga service with Tongans on Te Pouhere Sunday 2 June 2024; Combined morning multicultural service on Peace Sunday August 4 2024. 	Clergy & staff;	Outreach; Worship; Lifestreams Oversight Group	Disciples Communities	4
4. Prioritising ministries to children, youth, and families	<ul style="list-style-type: none"> Rebranding Kidzone to begin 2024. 	Children & Families Pastor; Youth Minister;	Children, Youth and Young Adults	Families	2

	<ul style="list-style-type: none"> Supporting Youth Ministries through Quiz Night March 2024. Continuing Messy Church; Play Group; Mainly Music Supporting 24/7 ministry at Boys' High with a second worker in 2024. Discipling young people Supporting Medbury School 	Messy Church Minister; Clergy			
5. Ensuring sustainable workloads for clergy, staff and volunteers	<ul style="list-style-type: none"> Providing volunteer agreements for volunteer ministries. Clergy meeting with Staff regularly; Wardens meet with Clergy monthly. 	Wardens; Clergy;	Parish Strategy;	Disciples	2
6. Ensuring a fiscally sustainable parish long-term	<ul style="list-style-type: none"> Regularly reporting to Vestry on risks and opportunities. Regularly communicate to parish. 	Clergy; Comms Coordinator;	Finance; Fundraising; St Barnabas Trust	Disciples Communities	3
7. Offering the LYCIG (Leading your Church into Growth) local course	<ul style="list-style-type: none"> Offering a group post-Easter 2024. 	Clergy; Previous LYCIG attendees.	Discipleship and Evangelism;	Disciples	1,2,
8. Ensuring ministries 'across the lifespan' give people a sense of belonging	<ul style="list-style-type: none"> Promoting and providing a professional 'wrap-around service' for baptisms, weddings, funerals, critical care, times of transition 	Clergy; Pastoral Care Coordinator; Administrator; Tech Support	Hospitality; Pastoral Care; Children, Youth and Young Adults; Outreach; AAW; In-betweens; Men's ministry; Flowers	Communities Families	2,3
9. Effectively producing online and printed communications that promote parish events and groups	<ul style="list-style-type: none"> Ensuring our website and social media presence reflects the diversity and promotes the ministries of the parish. Producing a list of services etc. to give to people who come to church events (e.g. Messy Church, book sale, film nights, quiz nights, concerts etc.) 	Communications Coordinator; Clergy & Staff		Disciples Communities	1,2

	<ul style="list-style-type: none"> Being proactive inviting people to these events with postcards Revisiting and distributing Welcome leaflet for newcomers. 				
10. Being intentionally inclusive, creative, and accessible in our liturgy, music, and service styles	<ul style="list-style-type: none"> Reflecting on our service styles/practices to see how things are going, what could be done differently, and making continuous improvements 	Clergy & Staff (Lifestreams Music Coordinator; Organist; Tech Support);	Worship; Lifestreams Oversight Group; Antioch; Sanctuary Guild	Disciples Communities Families	1,2
11. Moving from a culture of maintenance (holding on to what we have) to mission (thinking of those who are yet to join us)	<ul style="list-style-type: none"> Removing barriers to people coming into services & events, Pivoting from just having the things we like & be willing to move out of our comfort zone. Offering new people and others evangelism and discipleship courses, e.g. Alpha, Christianity Explored etc. 	Clergy & Staff	Outreach; Worship; Lifestreams Oversight Group	Disciples Communities	1,2
12. Ensuring the right balance between local and global mission .	<ul style="list-style-type: none"> Gauging support of local mission and outreach e.g. City Mission, parishes in need, alongside global mission e.g. support of Nick & Tessa Laing in Uganda Working to transform unjust structures and seek peace and reconciliation 	Mission Advocate (Jo Frampton);	Outreach	Communities	1,2,3
12. Using existing relationships with Chaplains , strengthen connections with university	<ul style="list-style-type: none"> Enabling ministry of chaplains, offering prayer and practical support where possible. 	Chaplains; Young Adults Minister, Clergy & Staff,	Lifestreams Oversight Group; Antioch; Hospitality	Disciples Communities	1,2
13. Ensuring our facilities are fit-for-purpose for a diverse and growing parish	<ul style="list-style-type: none"> Being welcoming, invitational, accessible, presentable, tidy, with good, clear signage 	Verger; Caretaker; Tech Support; Parish Administrator	Works	Communities	3
14. Fostering our commitment to be an Eco-Church	<ul style="list-style-type: none"> Establishing and supporting an Eco-Church group to champion and lead local eco-church initiatives 	Clergy & Staff, lay people	Outreach	Communities	5

ⁱ **LYCIG prayer for growth:**

God of mission, who alone brings growth to your Church,
Send your Holy Spirit to give Vision to our planning, Wisdom to our actions,
Joy to our worship, and Power to our witness.
Help our church to grow in numbers, In spiritual commitment to you,
And in service to our local community, Through Jesus Christ our Lord. Amen.

ⁱⁱ **Diocesan prayer for growth:**

[Bidding] As the kotuku gently rests upon the tree, come Holy Spirit and rest upon us as we pray for the regeneration of the diocese. *Silence.*
Ever living God, through your Spirit you constantly renew the whole creation:
bring regeneration to the Diocese of Christchurch; grant us courage to grow disciples of Jesus,
give us vision to reach young people and their families, and strengthen us to create vibrant communities of faith. All this we ask in Jesus' name. Amen.