

## Major Behavior Consistency Plan

This is a guideline. Consideration must be given to any injury inflicted, the history of the aggressor student and how the student presents. For students returning from a Stand down for Violence, these students will need to complete the Anger Management online module with their DP, be placed on daily report and have a restricted play area until such time as when trust has been restored (to be decided by the student's teacher and DP).

<b>He Aha</b>	<b>Consequence Options</b>
<p><b>Major Behavior</b> Ongoing, disruptive behavior or behavior where the learning and safety of others and/or self is being compromised</p>	<p>Board Hearing Stand Down In School withdrawal Daily report Fishbowl School Detention W.I.S.E plan Anger Management room Individual Agreement Contract Restorative Conferencing Recompensing Replacing Parental contact</p>
<p><b>Abusive Language towards peers</b></p> <ul style="list-style-type: none"> <li>● Use of swear words</li> <li>● Use of unkind words</li> <li>● Name Calling</li> <li>● Racism</li> <li>● Sexism</li> <li>● Sexual Orientation</li> </ul> <p><b>Abusive Language towards staff</b></p> <ul style="list-style-type: none"> <li>● Use of swear words</li> <li>● Use of unkind words</li> <li>● Name Calling</li> <li>● Racism</li> <li>● Sexism</li> <li>● Sexual Orientation</li> </ul>	<p>School Detention W.I.S.E plan Parental contact</p> <p>Continued Abuse to peers, 3 day stand down</p> <p><b>1st Incident</b> School Detention W.I.S.E plan Parental contact</p> <p><b>2nd Incident</b> 3 day stand down</p>
<p><b>Bullying</b></p> <ul style="list-style-type: none"> <li>● Verbal</li> <li>● Physical</li> <li>● Online</li> </ul>	<ul style="list-style-type: none"> <li>● Verbal bullying, a possible restorative and contract between the 2 drawn up.</li> <li>● Physical bullying, follow guidelines about physical aggression.</li> <li>● Online bullying, ring home, stand down of device usage</li> </ul>
<p><b>Fighting</b></p> <ul style="list-style-type: none"> <li>● 1 vs 1</li> <li>● Packing Group Vs 1</li> </ul>	<p>Parental contact. 3 day Stand Down for punching to the head If severe 5 Days</p>
<p><b>Illegal substances</b></p> <ul style="list-style-type: none"> <li>● Marijuana</li> <li>● Alcohol</li> <li>● Cigarettes</li> <li>● Vaping</li> <li>● Bring a vape on site</li> </ul>	<p>Parental contact. 3 day Stand Down for students partaking of the illegal substance. Board Hearing for student who supplied and brought the illegal substance to school.</p>

	2 Day Stand Down for students partaking on the way home or on the way to school 2 day withdrawal from class for first time offence.
<b>Inciting Fighting</b> <ul style="list-style-type: none"> <li>Encouraging others to fight</li> <li>Fronting up to each other 1:1</li> </ul>	Parental contact. 2 Day Internal, 2 Day Internal
<b>Non-compliance</b> <ul style="list-style-type: none"> <li>Passive Aggressive</li> <li>Aggressive</li> <li>Assertive</li> <li>Shut down</li> </ul>	Parental contact Removal from class until student and kaiako can agree upon return WISE Plan Daily Report
<b>Physical Aggression Student to Teacher</b>	Parental contact. Suspension. Board hearing
<b>Physical Aggression Student to Student</b> (Open handed is a sign of flight or freeze, closed hand is a sign of the fight response - Neuroscience) <ul style="list-style-type: none"> <li>Hitting to the body with open hand</li> <li>Hitting to the body with closed hand</li> <li>Hitting to the head with open hand</li> <li>Hitting to the head with closed hand</li> <li>Shinning</li> <li>Kicking to the legs</li> <li>Kicking to backside</li> <li>Kicking to the midsection</li> <li>Kicking other person on the ground</li> <li>Kicking to face while person on ground</li> </ul>	Parental contact All pupils upon their return will go on Daily Report Fishbowed <ul style="list-style-type: none"> <li>2 Day stand down/Internal?</li> <li>3 Day stand down</li> <li>2 Day stand down</li> <li>3 Day stand down</li> <li>2 Day stand down</li> <li>2 Day stand down</li> <li>2 Day stand down</li> <li>2 Day stand down</li> <li>2 Day stand down</li> <li>4 Day stand down</li> <li>5 Day stand down</li> </ul>
<b>Pantsing/Downtrouing</b>	1st time Incident <ul style="list-style-type: none"> <li>Apology to victim with an assurance to stop this behavior, SD and WISE plan, contact home, warning not to do it again.</li> </ul> 2nd time Incident <ul style="list-style-type: none"> <li>3 Day stand down</li> </ul>
<b>Sexual contact</b> <ul style="list-style-type: none"> <li>Handholding</li> <li>Hugging</li> <li>Kissing</li> <li>Cuddling</li> <li>Sacktapping</li> <li>Nipple pinching</li> <li>Buttock squeezing</li> <li>Finger penetration of Anus</li> </ul>	Ring home W.I.S.E plan Ring home W.I.S.E plan Ring home W.I.S.E plan Ring home W.I.S.E plan Unwanted touching, 3 day stand down Unwanted touching, 3 day stand down Unwanted touching, 3 day stand down Unwanted touching, 3 day stand down
<b>Harassment that includes Homophobia/Racism/Sexism/Agism</b>	1st time Incident <ul style="list-style-type: none"> <li>Apology to victim with an assurance to stop this behavior, SD and WISE plan, contact home, warning not to do it again.</li> </ul> 2nd time Incident <ul style="list-style-type: none"> <li>3 Day stand down</li> </ul>
<b>Theft</b> <ul style="list-style-type: none"> <li>Stealing from Peers</li> <li>Stealing from Teachers</li> </ul>	Parental contact. Recompense/replace to the same value. Parental contact. Recompense/replace to the same

<ul style="list-style-type: none"> <li>Stealing from home and spending/sharing money around</li> </ul>	value. Parental contact. Parental follow up.
<b>Truancy once at school</b> <ul style="list-style-type: none"> <li>Bunking class in school</li> <li>Leaving school and bunking class out of school</li> </ul>	Parental contact. School Detention. W.I.S.E plan 2 day Stand Down if recurring.
<b>Use/Possession of Weapons</b> A weapon is an object that can be used to inflict physical harm. It can be thrown or used to hit, strike or stab  A person can: <ul style="list-style-type: none"> <li>Threaten harm with a weapon</li> <li>Inflict harm with a weapon</li> </ul> Severity of harm <ul style="list-style-type: none"> <li>Causes Bruising</li> <li>Blood is drawn</li> <li>Bones are broken</li> </ul>	Parental contact 3-5 day stand down depending on damage to victim.  Possible Board Hearing depending on the severity. NB: Severity here refers to damage caused by an object. Deliberate use of an object to cause harm. Was the object a ball, a coin, a knife, a BB gun? Therefore the severity of the response will correlate with the severity of the harm caused by the object used as a weapon.
<b>Exposing Private parts to others</b> Online platform Offline real world	1st time Incident <ul style="list-style-type: none"> <li>Apology to victim with an assurance to stop this behavior, SD and WISE plan, contact home, warning not to do it again.</li> </ul> 2nd time Incident <ul style="list-style-type: none"> <li>3 Day stand down</li> </ul>