



He Māpara Mātauranga
Elmwood Normal School

Strategic Plan 2026

Our Vision:

Inspiring today's learners to be successful in tomorrow's world
Kia whakahihiko ngā akonga ki te whai angitu mō te ao kei to heke mai



Strategic Goals 2026

Our Relationships Engagement	Our Place Wellbeing, culture and environment	Our Learning Progress and achievement
Foster an engaged community and associated partnerships	Provide a safe, inclusive environment where every person feels they belong and are able to flourish.	Hold high expectations for all learners and ensure every child is supported to achieve success.
<p><i>Our Actions / Initiatives</i></p> <ul style="list-style-type: none"> ● Recruit a new Principal and oversee a smooth transition into the role. ● Strengthen a culture of collaboration. ● Strengthen first family connections. ● Engage meaningfully with whanau to support and celebrate student success. ● Strengthen family connections (parent involvement vs engagement). ● Foster strong educational focused relationships with other educational community institutions. ● Develop and deliver Targeted Parent forums (ESOL, HERO, Reporting etc). 	<p><i>Our Actions / Initiatives</i></p> <ul style="list-style-type: none"> ● Provide high quality spaces fit for purpose. ● Embed positive behaviour approaches that promote respect, collaboration, and responsibility. ● Celebrate diversity and ensure cultural identities are recognised and valued. ● Empower/identify and develop every child to discover their strengths, overcome challenges, and realise their full potential. ● Embed student voice to support engagement, agency, and ownership of learning, self efficacy. 	<p><i>Our Actions / Initiatives</i></p> <ul style="list-style-type: none"> ● Strengthen staff cultural competency. ● Undertake professional learning in New Zealand Curriculum Te Mātaiaho (NZC) Social Sciences, and Science curricula. ● Strengthen teacher capability in literacy and numeracy through quality professional learning aligned to effective, sustainable pedagogy. ● Use high-quality assessment practices to monitor progress and inform teaching. ● Provide targeted interventions and extension opportunities to support and challenge all learners to reach their full potential. ● Implement the ENS Attendance Plan (STAR)
<p><i>Success Measures: By the end of 2026</i></p> <ul style="list-style-type: none"> ● High levels of parent engagement in school-wide school community events. ● Positive stakeholder formal and informal feedback. ● High quality ITE Practicum experiences continue to be enhanced to accommodate differing provider programmes. 	<p><i>Success Measures: By the end of 2026</i></p> <ul style="list-style-type: none"> ● Teachers and students report a strong sense of belonging and well-being. ● Te Ao Māori underpins our kawa. ● Our facilities and learning environment support and enrich student learning experiences. ● Positive behaviour trends are sustained. 	<p><i>Success Measures: By the end of 2026</i></p> <ul style="list-style-type: none"> ● Te Mātaiaho implemented as per the MoE plan. ● Student achievement in Mathematics and English continues to show improvement. ● Teachers feel confident delivering best practice in literacy and numeracy. ● Student attendance improves in line with the MoE target.