

He Māpara Mātauranga
Elmwood Normal School
Strategic Plan 2024-2026

Our Vision: *Inspiring today's learners to be successful in tomorrow's world*

Kia whakahihiko ngā akonga ki te whai angitu mō te ao kei to heke mai

Our Values: Hiranga - Excellence, Motuhake - Independence, Mahi tahi - Collaboration, Auahatanga - Creativity, Aroha - Respect

Our Learning	Our Place	Our Relationships
Strategic Goal 1 Realise the potential of every child	Strategic Goal 2 Provide an environment that supports future focussed teaching and learning	Strategic Goal 3 Foster an engaged community and associated partnerships
Success Measures: By the end of 2026 <ul style="list-style-type: none"> Te Mātaiaho will be implemented as per the MoE's implementation plan Student achievement in Mathematics and Literacy will continue to show improvement Teachers will demonstrate continued improvement in their practise through the Professional Growth Cycle Student attendance will improve and in line with the MoE target. 	Success Measures: By the end of 2026 <ul style="list-style-type: none"> Teachers and Learners will be thriving in their new environments Te Ao Maori will underpin our kawa Our physical environment will support the delivery of our local curriculum Overcode school property will be rationalised. Recruit, nurture and retain high quality staff. 	Success Measures: By the end of 2026 <ul style="list-style-type: none"> High levels of parent engagement in 3WLC, Meet the Teacher, Assemblies, Learning in action days, whanau hui etc. Positive stakeholder formal and informal feedback. High quality ITE Practicum experience will continue to be enhanced to accommodate differing provider programmes.
Our Actions / Initiatives <ul style="list-style-type: none"> Strengthen staff cultural competency Te Mātaiaho PLD and implementation in mathematics and literacy The REAL Learner attributes will be unpacked, integrated and modelled. Develop and implement initiatives to respond to patterns emerging from annual Literacy and Numeracy reviews. Implement the ENS Attendance Plan (STAR) 	Our Actions / Initiatives <ul style="list-style-type: none"> Recruit a new Principal and oversee a smooth transition into the role. Quality professional learning using internal and external expertise will be planned and implemented. Work with the MoE property team to remove relocatables and make good. Continue to enhance Kahikatea block as funds become available. 	Our Actions / Initiatives <ul style="list-style-type: none"> Strengthen a culture of collaboration Plan days to involve community engagement in student learning eg "celebration of learning days" Strengthen first family connections. Develop and deliver Targeted Parent forums (ESOL, HERO etc) Foster strong educational focused relationships with other educational community institutions.