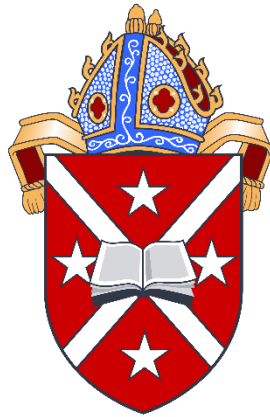


Diocese of Dunedin



Synod 2024: Part 2 - Reports

September 2024

Diocese of Dunedin



First Session of the Sixty Third Synod September 2024

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Synod Reports 2024



Diocesan Council and Appointed Committees

Diocesan Council Report Synod 2024

The Diocese of Dunedin Diocesan Council and its associated Trusts Board continued to meet over 2023, with a now established pattern meeting face to face one month and electronically (via Zoom) on alternative months. This was helpful in ensuring we spent time together wisely, dealing with essential business as well as making space to consider more complex matters.

Last year the Second Session of the 62nd Synod took place on 15-16 September at St Peter's Caversham and The Dunedin Centre. The minutes for these sessions are included in the 2023 yearbook.

Diocesan Council continued with members who were elected at the September 2022 Synod, with the following fulfilling responsibilities as the "Standing Committee" of Synod: Rev'd Eric Kyte, The Ven Liz Cheyne, Rev'd Natalie Milliken, Rev'd Canon Michael Wallace, Mr Keith Gover, Mrs Dot Muir, Mr Steve Mitchell, Ms Lynda Turner-Heaton. Others attended Diocesan Council in an observer role: Mr Andrew Metcalfe (Diocesan Registrar), Rev'd John Graveston (Diocesan Child, Youth, Family Educator), The Ven Dr Anne Van Gend (Diocesan Ministry Educator, who also assisted with minute taking when present), The Ven Jan Clark and Ven Damon Plimmer. Although not technically within the scope of this report, we note that Bishop Steve Benford resigned in February 2023, with his last day being the 19 May 2024, and with the responsibility of chairing Diocesan Council moving to the Ven Jan Clark, Vicar General.

Joint meetings with the DDTB have continued to feature over 2023, with two meetings taking place focusing on a variety of matters including property and insurance. Diocesan Council and the DDTB also agreed a joint Code of Conduct document.

Over the 2023 year, the Trusts Board appointed or re-appointed people to the Dunedin Diocesan Trust Board, Te Maru Pūmanawa Selwyn College Board of Governors, the Anglican Family Care Board, St Hilda's Board of Governors and the Earl Street Charitable Trust Board. The Trusts Board-Diocesan Council continues to provide more active support for South Centre Anglican Care Trust (Invercargill) whose Board delegated their Board functions to Diocesan Council in 2022. The Diocesan Pensions Committee was also appointed for the 2023 year.

There has also been continued work of the Council committees: Social Justice; Missions; Ministry; and Stewardship (see reports from these committees).

Our thanks and gratitude to the team based at Peter Mann House who continued to ensure the right information and resources were available to the Diocese over 2023.

Our Educators continue to enrich the life of our Diocese, and I want to especially acknowledge the Ven Dr Anne van Gend (who has moved from a fixed term position of

Community Ministry Enabler to be the Diocesan Ministry Educator) and Rev'd John Graveston, for all their work in enabling, enriching, mentoring and providing training in the Diocese. We are very thankful to St John's Trust for the continuation of their vital funding for these positions.

Newer initiatives from 2023 continue to grow and thrive, including: the monthly Scattered People of the Good Shepherd Zoom services; Bishop's Companion Programme, and : the ongoing expansion of the Rural Chaplaincy project (a complementary ministry to existing faith community's ministry), with appointments to a Rural Chaplaincy Board of Governors being ratified by Diocesan Council in February 2023.

Over 2023 Bishop Steve Benford took 3 months sabbatical leave and used this in a mixture of visiting other Dioceses to look at specific programmes as well as in personal retreat-reflection in New Zealand, USA and the United Kingdom.



Bishop Steve, Rev'd Craig Smith and Ven Damon Plimmer, Dunstan Parish.

Over the year we secularised and sold St Nicholas' Church, Waverley (Dunedin) to allow the Otago Peninsula Parish to consolidate its main location for ministry in St Michael's Andersons Bay. The Diocese also secularised and sold [St Alban's Balfour](#) and [St Chad's Middlemarch](#), with both faith communities being dissolved at Synod in 2023, but with plans to continue ministry in these areas in other ways. The

former church at Athol was also sold during the year, with new owners' continuing to allow Anglican worship to take place here over the year. In 2023

the Vicarage at Gladstone Parish was also sold, and a property was purchased as a vicarage for the Dunstan Parish in Alexandra.

It was a joy to be able to welcome and induct [Rev'd Craig Smith](#) (and welcome his wife Sheila) into the Parish of Dunstan on 13 March 2023, with [Revd Michael \(and Rev'd Mary Jo Holdaway\)](#) also being welcomed to the Otago Peninsula Parish on 30 April 2023. [Rev'd Canon Rose Scott](#) was officially installed as Priest in Charge in the Port Chalmers Parish on 29 January 2023.



Bishop Steve Benford and Rev'd Canon Rose Scott, Port Chalmers Parish.

A significant retirement in March 2023 was Keith Gover, who was the Archdeacon of Southland for 13 years, and this was marked by a special service for Keith in his home church of Holy Trinity, Gore.

Over 2023 Faculties were granted by Diocesan Council and the Dunedin Diocesan Trust Board for:

1. Wakatipu Parish, for refurbishment-restoration of St Paul's Anglican Church in Arrowtown, and another to arrange the sale of a section adjacent to St Paul's Arrowtown, enabling a vicarage to be purchased;

2. Reinstatement of a bell tower for St Michael's Andersons Bay;
3. Removal of a window (to return to St Hilda's College, a faculty had already been granted for the installation of the Arnold Spencer Smith memorial stained-glass window in All Saints Church), and a further faculty for the restoration of the belfry on All Saints Hall, Dunedin;
4. Installation of stained-glass window in St Columba's Church, Wanaka.



Bishop Steve Benford, Rev'd Mary-Jo and Rev'd Michael Holdaway, Otago Peninsula Parish.

Work continued to review the Diocesan Handbook, with several sections (A to E by June 2024) being amended and signed off, leaving two final sections (F and G) to be reviewed.



Keith Gover on Tikanga Pakeha duties, June 2023.

The Diocese is fortunate to have this group of people who give so much time and energy into a huge variety of matters on behalf of the Diocese, especially wrestling with significant issues and trying to discern where God is leading the Church. Please continue to pray for the new council to be elected this Synod that they will continue to listen to what the Spirit is saying to the Church.

The Venerable Jan Clark

Chair of Diocesan Council, Vicar General of the Diocese of Dunedin.

Ministry Committee Report and Association of Licensed Lay Ministers' Report Synod 2024

Purpose: To nurture the people of the Diocese currently involved in lay and ordained ministry in parishes and faith communities, in body, mind and spirit. Nurturing Ministry involves theological education, ministry formation, personal and spiritual development, so that people are enabled to be effective followers of Christ and to perform acts of ministry.

Key tasks:

1. Ensure sound pastoral care of people involved in ordained and lay ministry in the Diocese.
2. Develop a training and development plan for the Diocese including appropriate programme initiatives to support ministry at all life stages.
3. Ensure resources are available (e.g. spiritual directors, supervisors, support for conflict resolution) to support learning and development for ministry.
4. Encourage and support ministry at a local level, including regular faith community reviews/development.
5. Prepare an annual plan for Diocesan Council approval, that will become part of the overall Diocesan plan. The Committee's plan will have strategies that can be aligned to the vision and mission of the Anglican Church and relevant programmes/initiatives. Report to Council on the implementation of the plan and recommend changes as necessary (*this action is currently on hold*).

The Ministry Committee for 2023-24 has been made up by Eirwen Harris-Mitchell, and the Rev'ds Natalie Milliken, John Gravestone, and the Ven Dr Anne van Gend. The Rev'd Michael Godfrey left the committee when he moved to be interim vicar of Queenstown.

We have met to plan regular events such as the Lay Training Day in February, the Diocesan Ministry School, and retreat days. The "Spring Saturdays" of 2023 were this committee's idea, where we offered input and training of interest to lay and ordained alike over zoom on two Saturday mornings. These will continue in 2024, together with a special Zoom meeting to enable people to ask questions of our commissary and Vicar General.

The group is invaluable for pooling and discussing ideas, but we definitely need to seek more lay and rural involvement in the coming year.

The Ven Dr Anne van Gend
(Acting) Chair, Ministry Committee

Mission Committee Report Synod 2024

Purpose:

- To support future church development through encouraging new Christian responses for reaching and serving communities with the gospel of Christ.
- To be the 'research and development' team, experimenting, innovating and supporting those who are already working to generate new faith communities.

Key Tasks:

1. Recruit, support and work with people good at generating new faith communities¹ *Faith communities may be based geographically or based around a common interest or goal.*
2. Listen, research and consult current/new stakeholders in order to map possibilities, determine where to focus energy and to progress opportunities
3. Encourage and support existing parishes in how they are listening and responding to communities
4. Identify gifts and skills needed for pioneering work, define learning needs and work with the Discipleship/Ministry Committee to provide relevant learning opportunities
5. Allocate budget resources available for mission wisely around focussed projects and initiatives that support the Mission Committee purpose
6. Develop an annual plan in consultation with the Bishop and senior staff for Diocesan Council approval that will become part of the overall Diocesan plan. Report to Council on the implementation of the plan and recommend changes as necessary (*this action is currently on hold*).

Mission Funding Applications (key task 5)

Our team of 5 of people throughout our Diocese, who all have expertise in their varying fields have meet by zoom on three occasions to discuss and evaluate applications for this funding. The committee has then forwarded with recommendations to the members of the Diocesan Council for their approval.

We have added to this funding form more questions around accountability which was previously not explained.

The 2016 Synod agreed to establish a Mission Fund which would use the future sale of property to be available to us, the future sale of property to be made available to use for new initiatives. Existing funds would not be added to this Fund unless the Parish, Regional Deanery, or Local Church agreed. As this motion never became a standing resolution ,money invested in this fund came from unattached property sales in 2016.

To date there is not a mechanism for adding to this fund, apart from what is implied in Statute 3 clause 99:"in the event of the dissolution or suspension of a Parish, Regional Deanery or Local Church, all property under its control shall pass into the Diocese to be available for its general purposes, and shall be committed in the first instance to the Bishop to allow such arrangements to be made as will, in the opinion of the Bishop, to carry out the mission of the church in that area."

There is limited amount of usable income from this investment for the committee to encourage your communities with. This income if from invested returns from the sale of the Mossburn church and a section.

We still want you to be encouraged toward new ideas and send applications to us to give you hope for the future.

Thank you to the Committee Members, Caroline Oliver [Wanaka], Stuart Young [Wanaka/Dunedin], Keith Gover [Gore], Lynda Turner-Heaton [Invercargill], and the Bishop.

Dot Muir

Chair, Mission Committee

Social Justice Committee Report

Synod 2024

Purpose

To support the prophetic role of the Church around social justice and service in and with the community and enable the effective contribution of existing and new Church-initiated services and activities for social transformation. To strengthen collaboration between Church-initiated services around their future sustainability, impact and links with other parish and Diocesan work.

Key Tasks

1. Provide an ongoing vehicle for conversation, shared information, vision and action between church social service organisations (Leslie Groves Home and Hospital, St Barnabas, NOAH, Parata, Anglican Family Care, South Centre). Encourage these organisations in the performance of first-rate social services consistent with the mission aims of the diocese.
2. Create forums and connections between parish level action and these agencies.
3. Identify opportunities for collaboration/new ways of organising/responding to community needs, including small scale actions with a social justice/transformation focus.
4. Coordinate or encourage others to coordinate local responses to wider calls for action.
5. Strengthen and develop social justice initiatives within the Diocese, including being a conduit for information and resources from Provincial Anglican and other sources using existing communication channels (South Calling Newsletter, Website).
6. Build new connections to foster and support new ministries around identified needs.
7. Nominate representations to the NZ Council of Christian Social Services, Anglican Care Network.
8. Utilize the investment income from endowments in accordance with any applicable trusts and invite applications for grants that respond to the committee's purposes and endowment parameters.
9. Encourage and support social justice and transformation at a local level, including regular faith community reviews/development.
10. Prepare an annual plan for Diocesan Council approval, that will become part of the overall Diocesan plan. The Committee's plan will have strategies that can be aligned to the vision and mission of the Anglican Church and relevant programmes/initiatives. Report to Council on the implementation of the plan and recommend changes as necessary (*this action is currently on hold*).

Membership of the Committee

The Bishop (ex officio), Lisa Burton, Jan Clark, Dot Muir (Diocesan Council Representative), Rose Scott, Carolyn Tregoe.

Social Justice Committee – Resignation of Ondine Godtschalk and Fred McElrea

The Social Justice Committee (SJC) continues to meet approximately monthly via zoom which works well for our dispersed committee. At the end of 2023 the committee farewelled two members; Ondine Godtschalk, has offered excellent leadership as Chair and

prior to this as a committee member for which we are extremely grateful. Ondine was very skilled in research and had a depth of understanding of Social Justice issues that is very hard to replace. Our second farewell was to Fred McElrea who brought a wealth of understanding of trusts and the law. Fred ensured we understood and worked within the parameters of the Trusts we oversee and provided great leadership when we were considering social issues, synod motions and research. We will miss the contributions made by Ondine and Fred and wish them well for the future.

SJC Liaison with Rest Homes and AFC/ACN

The SJC has continued its more informal liaison with Diocesan rest homes over this last year. The Homes offer valuable ministry in an underfunded sector offering care to our vulnerable older citizens. The special character of the Homes ensures every effort is made to care for the whole person, all the Homes provide chaplaincy services. Over the last year we have established a regular ZOOM meeting for those providing chaplaincy services. Sharing some education input, discussing helpful resources and offering encouragement and support to one another is invaluable.

Once again grants from the Social Service Aged Care Funds have helped meet the costs of upgrades to the Homes. There remains serious concern about the widening funding gap for rest homes, with escalating costs far outstripping the funding they receive. It is hoped the Sapere report currently underway will provide some solutions to this chronic issue. We note too, the growing role of Aged Care Ministry in areas without Diocesan rest homes, with the Upper Clutha Aged Care Pastoral Worker providing a valuable connection for many older people in the region (partly funded by the Social Service Aged Care Funds). SJC has also maintained its strong links with the work of Anglican Family Care and was updated on discussions around the Anglican Care Network by Mike Willims who is the part of this network conversation.

Social Justice Issues

Over the year the SJC has continued to focus efforts on climate change and sustainability. On November 25th, a Sustainability Workshop was held at Otago Polytech, with excellent input from Lisa Burton. The workshop was very well received, and we hope a second event will be available in 2024.

As a follow up to Synod 2023 letters were sent to the relevant ministers expressing concern to the Government about the impact of cost-of-living pressures on households, drawing attention to the situation where the gap between the minimum wage and the living wage has significantly increased (for a period this had been decreasing). We urged efforts to close this gap.



We also followed up on the previous Synod's concern of inadequate social housing in the Southern region by asking faith communities and entities to consider how the assets and monetary resources they manage could further the five marks of mission. We continue to seek ideas to sharpen our focus on how the best use of the resources gifted to us to.

Social Justice Committee – Oversight of Grants

The SJC has continued its oversight of grants from Social Service (Aged Care) Funds and Disadvantaged Youth Funds. The projects these grants support make a real difference in our communities. For those considering making provision in their will to help people and organisations once they have gone, the Diocese now has a handbook to assist with this in relation to the church (see <https://hail.to/diocese-of-dunedin/article/8n7pE6g>). It would be helpful to have more freedom beyond the 'aged care' focus of many of the historical bequests. Many issues, such as social housing, run across the life span and who can predict where God may be inviting us to serve in the future?

Childcare and Disadvantaged Youth (10-24 years) Funds

Quarterly disbursements continue to be made to Anglican Family Care and South Centre from the interest on Childcare Funds with a 70-30 split between Anglican Family Care and the South Centre, based on the population difference between Otago and Southland.

Grants from the **Disadvantaged Youth Fund** are considered twice yearly as this fund is limited and not self-sustaining. Grants were awarded to Anglican Family Care for home-based family support programme (two grants of \$5,000 each) to help bridge the shortfall in funding for this important work with young people and their families in the community. With the Diocesan accountant we are looking at options that might allow this fund to be replenished.

Social Service (Aged Care) Funds

Grants from the Social Service Funds are available for application each quarter after the interest disbursement from investments. As for last year, we received applications to support infrastructure upgrades to meet more stringent audit requirements, in the Rest Homes.

Friday Light ministry is now operating within the Dunedin City Archdeaconry, offering meetings at St Luke's (Taieri) and St Peter's Caversham. The ministry is growing and is moving from a funded coordinator position to administration offered ministry by the Caversham parish.

The Ven Jan Clark

Secretary
Social Justice Committee

Stewardship Committee Report Synod 2024

The role of the Stewardship Committee is to provide the monetary capacity for all the other work and ensure financial resources flow to where they are most needed to support the strategic direction of the Diocese, and to ensure good stewardship and sound management of the finances, property vested in the Diocese, as well as people directly employed in the Diocesan Office.

To achieve all this we need to;

- Prepare and recommend the annual budget and operational plan to Council in consultation with the Bishop and senior staff.
- Ensure the Diocese has financial systems that meet external reporting accountabilities and meet auditing standards in a timely manner.
- Oversee preparation of the financial and non-financial reports, and interpret financial trends, issues, risks and opportunities to support Council, Discipleship, Mission and Social Transformation committees in their decisions.
- Think strategically about property matters and feedback on them to the Diocesan Council.
- Ensure good employer practices are in place for those employed by the Diocese, including clarity about Trust Board/Diocesan Council expectations and processes for staff support and annual development reviews.
- Ensure the organisation operates within its legal, constitutional and statutory obligations and provide guidance to Diocesan Council on these matters.
- Keep a watching brief, and review as necessary, the Trusts and resources of the Diocese and how they are employed.
- Liberate and source resources for ministry. Receive and recommend applications to utilise Trust Board investments. (The Trust Board approves and recommends to Diocesan Council on property and investment income and should approve grants from endowments. Existing legislation has the Trust Board acting as the trustee for the Social Services Board.)
- Encourage sound stewardship and good employer practices in parishes.

I include this list of responsibilities in my report as it is quite daunting, and this committee has been active in prioritising and working through these things in order of urgency and importance.

We are very grateful to Fiona Gray, our Diocesan Accountant, and to Dominique Aitcheson, her extremely hard working senior administrator, for the work above and beyond that they have both put in this year to keep the finances of the Diocese running.

Diocesan Council has appointed the members of the Stewardship Committee as the Diocesan Insurance Board and working closely with Fiona Gray we have continued to liaise with parishes regarding the required updating of property valuations (every three years) and

parish terrier information to ensure that good decisions are made, and adequate insurance cover is obtained.

The Diocesan Trust Board has the ultimate authority over the level of insurance required for each property and is also maintaining a watching brief as insurance costs continue to rise.

Stewardship Committee has a firm belief that the financial assets and resources of the church are there to support the ministry and mission of the church, and that financial management must therefore necessarily be informed by the needs of that mission and ministry, and on a positive note we are pleased that investment returns have begun trending up again, with the Diocesan Trust Board increasing the interest rate returned to Parishes on their investments.

We continue to work with Fiona and Diocesan staff to find ways to simplify the process of financial reporting from the parish level up, in order that parish vestries and treasurers and our Diocesan office will be properly resourced, and the duplication of effort minimised. To this end, the Committee has again recommended a budget for 2025 that is slightly in deficit. There are a couple of reasons for this.

Firstly, the Diocese has significant retained surpluses from previous years, and has continued to break even financially, because the budgets presented to Synod each year are conservative, with careful financial management ensuring that we have continued to live within our means.

Secondly, we are continuing to look at resourcing an upgrade to the accounting software used by the Diocese. The system we currently use is nearing the end of support, and a potential new system will allow parishes to maintain their accounts on a central system, so that when all the accounts are consolidated at the end of the year the process will be much simpler, removing the need for all the data to be re-entered manually as it is currently. This will also be a big improvement for parishes, who are finding it more and more difficult to fill the office of treasurer. The process of securing and implementing a new accounting system does require a significant investment also of time and effort on the part of Fiona and the office staff and we are hoping Fiona will be able to look at this in the coming months.

Another urgent need is for there to be a resource to better manage our property assets, recognising that many parishes no longer have the resources in terms of people able to adequately manage the ongoing maintenance and care of our churches and buildings. This is a discussion that we need to have sooner rather than later. One suggestion that might be worth considering is the creation of advisory groups made up of folk from around the diocese with expertise in fields such as property, insurance, finance etc.

John 3;35, 36 “I tell you, open your eyes and look at the fields! They are ripe for harvest. Even now the one who reaps draws a wage and harvests a crop for eternal life”

The work of this committee continues to be guided by our primary mission so clearly put to us in this scripture. Our stewardship of the financial resources of the Diocese is to enable mission. We also seek to honour those before us, whose legacy of generosity continues to make our mission possible.

To operate the diocese depends on the monthly contributions of the Parishes and Ministry Units, who we thank for their ongoing commitment to our common ministry in Otago and Southland.

A conversation we do need to have as a diocese sooner rather than later is around what steps we might take to properly fund the Bishopric for the future, so that the demand on individual parishes and ministry units may be reduced, and in conjunction with this we would like to take another look at the way in which Parish Contributions are calculated, as the current method uses a formula which does seem to punish some parishes who are growing their income.

The Stewardship Committee, who I thank for their service, ideas and dedication are Bishop Steven Benford, The Very Revd. Dr. Tony Curtis, Revd. John Graveston, Mrs. Megan Marshall, Revd. Liz Cheyne, and the Ven. Jan Clark. Each of these members has given much time, and valuable insight and wisdom to this committee!

Steve Mitchell

Chair, Stewardship Committee

Diocesan Pension Committee Report Synod 2024

This Committee is established under Statute 15 and the membership for 2023 was: The Bishop, Ven. Damon Plimmer, Rev'd Vivienne Galletly, Mrs Sarah Kyte and Mrs Nicola Wong. The Committee meets at least once a year and carries out business electronically in between meetings.

The Committee has been pleased throughout the year to be able to assist eligible Clergy and families, and we are in a fortunate position in this Diocese to have funds set aside for this purpose. It encourages approaches being made to the Committee, via the Bishop's EA, as to whether any particular set of circumstances fit the criteria. More information as to support available is on the CalledSouth website at <https://hail.to/diocese-of-dunedin/article/BM1diEw> Over the year \$10,594.24 was distributed by way of grants approved by the Committee.

The Ven Sue McCafferty has continued as the Bishop's Chaplain to Retired Clergy. As Chaplain, Ven McCafferty keeps in touch with retired Clergy, and Clergy Widowers and Widows. We also offer our thanks to Ms Fiona Gray and Mrs Dominique Aitcheson for preparing the quarterly financial statements for the Committee.

Nicola Wong

For the Diocesan Pensions Committee

Diocesan Archives Committee Synod 2024

I am pleased to present the 2023 report of the Diocesan Archives Committee, comprising Alan Edwards (Convenor), Mark Hughes, Louise Booth and Stuart Strachan.

Additional Dunedin Diocese records deposited with official repositories between January and December 2023 were:

1. Hocken Collections <https://www.otago.ac.nz/library/hocken/>
(*Otago records – excluding North Otago*):

Archives deposited but not yet arranged and described (or available to the public)

- Dunstan Anglican Parish: Records
- Upper Clutha Anglican Parish: The Listening Project records
- St. Chad's Anglican Church, Middlemarch: Records
- St. Mark's Anglican Church, Green Island: Further records
- Upper Clutha Anglican Parish: St Columba Listening project further records

2. Waitaki District Archive <https://culturewaitaki.org.nz/waitaki-district-archive/>
(*North Otago records*):

No records received during this period

3. Invercargill City Libraries and Archives <http://ilibrary.co.nz/>
(*Southland records*):

- St Alban's Church, Balfour
- Vestry book, 1903-1939
- Minute Book, 1970-2023
- Waimea Plains Baptism Register, 1962-2011
- Parish Register, 2005-2021
- Notes about Balfour Ladies Guild up to 1953
- Copy of transcribed marriage and baptismal records 1904-2003
- St Alban's Balfour brief history notes
- Chris Rogers (former St Alban's priest) Zambian Diary notes
- 1963 Diamond Jubilee material
- 1978 75th Anniversary material
- 2003 Centennial material
- Secularising programme 2023

(Note: some records may be embargoed or restricted to users who have obtained prior specific permission from the Bishop or Diocesan Registrar.)

Mr Alan Edwards, Convenor

Diocesan Educators and Peter Mann House Reports

Diocesan Ministry Educator Report Synod 2024

About this time last year, I was “seconded” to the DME role, while maintaining the projects which had begun during the two and a half years in which I worked as a Community Ministry Enabler. While I am now fully the DME, those projects have continued and form part of the current, re-shaped DME position.

Rural Chaplaincy will have its own report, but here is an overview of the other elements of the past year.

Ongoing education and PD for clergy and laity

We held a Diocesan Retreat, open to all, at Waipiata in November last year. It was lead by the Rev’d Frank Nelson and Christine Nelson, and was shaped by Benedictine spirituality and practices. In February was the annual Lay Training Day, in which we offered targeted workshops in areas in which lay people are licenced: preaching, pastoral care, liturgists, and “catechists”. Thanks to Brett and the people of the church in Balclutha for their warm hospitality. The annual Diocesan Ministry School was in May, also at Waipiata. We had two exceptional presenters, the Rev’d Michael Wood, and Dr Sally Prebble, who is a neuro-psychologist who runs “Peace Talks Aotearoa”. The theme took up the Lambeth Call to become reconciling communities. We hope to be able to work with Sally further to create a series of videoed workshops which will enable churches to benefit from her wisdom and knowledge of “Compassionate Communication.” Michael Wood also offered a full-day workshop on Circle Processes which was well-attended and gave us another whole set of tools for working together.

There was a Quiet Day for clergy at the start of this year, which we will make an annual event. In September and October, we held two online training mornings, open to anyone, on “Grief and Loss” and “Intercessory prayer.” I have three more online training sessions lined up for the rest of the year, together with two in-person training sessions for liturgists in different parts of the diocese.

Pre-and Post-Ordination Training.

We have clarified the path for those on the discernment track towards ordination, and this now includes three weekend intensives over the year. Post Ordination Training has also been re-launched, with those ordained in the past five years being encouraged to attend three targeted training sessions and the ministry school. We also held a Seeker’s Day in September.

Bishop's Companions Programme

I was unsure how many years this programme would run for, but we had as many sign up for it in 2024 as we did in 2023. The Pilgrims and Companions meet weekly, and the feedback continues to be very positive. We held our annual BCP Retreat and “communal prayer” unit in mid-June. Thanks to St Luke’s Taieri for allowing us to – once again – use their beautiful premises.



BCP Retreat July 2023, St Lukes, Taieri.

The Scattered People of the Good Shepherd

We have continued to meet online monthly for these “SPoGS” services. Currently the following faith communities join us regularly: Alexandra, Taieri, Palmerston, Port Chalmers, Te Anau, Lumsden, Otatara, together with a number of individuals who find getting to a physical church difficult.

Gospel Conversations

Apart from a break over December and part of January, we have continued to produce a Conversation every week. We have a great group and variety of people who take part, and our enthusiasm does not yet appear to be waning!

Parish Reviews

Since last Synod, I have conducted a review at Holy Trinity, Gore, and St Matthew’s, Dunedin, as well as facilitating a review of St Luke’s Oamaru, with Bishop Kelvin Wright and the Rev’d Wendy Scott as reviewers.

I was also invited back by Auckland Diocesan School for Girls to run a follow-up review there of one I ran five years ago. It was a valuable chance to spend intensive time with a range of young people and see how a community’s culture can be significantly shaped by a dedicated leadership.

Diving Deeper

People who have completed the BCP and want to continue to meet and discuss and deepen their faith and learning are invited to join in various “Diving Deeper” groups online, where we dig into topics connected to prayer, reading the Bible, and living out the life of Christ. Last year Bishop Kelvin, the Rev’d Natalie Milliken and I each ran a series of sessions. This year groups have looked at Romans, and praying the Psalms. There were so many who signed up for Romans that we had to run two groups.

Consultations

I am working closely with the parishes of Invercargill and Taieri as they seek a new way forward with courage and openness. In very different ways, both sets of people are showing just how faithful they are. I have been hugely impressed by them both. I am also playing a

smaller role in the discussions around the Maniototo, and before East Otago/Oamaru/Waitaki had an archdeacon, I was involved in initial discussions about possible futures there.

South Singing

These joyous mornings began as a way of recording hymns and songs for our SPoGS services, and they continue to serve that purpose. They are also, however, simply a great chance for people to come together and sing and meet each other and enjoy themselves while proclaiming faith and praise. We held a “preparing for Advent” South Singing in Alexandra, and a “preparing for Christmas” South Singing morning in Taieri last year and had a great gathering at Cromwell earlier this year. Mark and Emma Wilson work with me on this, and Noeline Watson ably organised the practicalities for the Cromwell morning. Our plan is to hold a whole weekend of singing later this year, staying once again at Waipiata.

Church Mice

I hope everyone reading this has picked up at least one church mouse from one of our smaller churches! Do look for them, and tell others about them when they are travelling. You can direct them to the Church Mice Trails on Facebook or Instagram, where they’ll see that some of our Mice have hiked the Great Walks, gone on the cable-car, driven around the country and travelled as far as Sydney, the USA and Oxford!



WIMET

“Women in ministry eating together” is a way of making space and time for any women in the Dunedin region involved in ministry to gather and talk and support each other. We meet once a month, either for breakfast or pre-dinner drinks.

“Just one thing”, “Doing Small Well” and “Deepening Faith”

These are all projects which provide resources via our website. The first two are occasional videos I am creating in order to help us all think about ways of being church and being Christian which are not impossible and over-ambitious but are nevertheless meaningful and faithful. The “Deepening Faith” page is a place I can put up seasonal resources, opportunities for study, and resources for small groups or Bible studies.

The Altar of the Good Shepherd

This portable altar, made from wood from the Balfour church and hall, is available to any church who would like to host it for 2-3 months. It has resources for children to explore our Anglican liturgies in miniature stored away within it.

Provincial and beyond

As an educator, I am part of the “AMEN” group which meets twice a year, gathering educators from across Tikanga Pakeha. I am also on TPMC, and, more recently, on their

Exec. As a General Synod representative I attended GC this year, and was also part of the longer process of electing a new archbishop. At the request of Diana Langdon, I was part of the “Simpatico” gathering which discussed ways of our dioceses working together more closely in our work with the “First Third” generation. Nicola Hoggard-Creegan, who runs “Christians in Science” for New Zealand, invited me to do one of their Winter Lecture Series in Auckland, and to be a speaker at their annual conference. I was part of a contingent from our Diocese which attended the Wānanga in the Bay of Islands in November, looking in depth at Treaty issues. Grafton Diocese asked Michael and I to lead their diocesan clergy retreat while we were in Australia on annual leave in July.

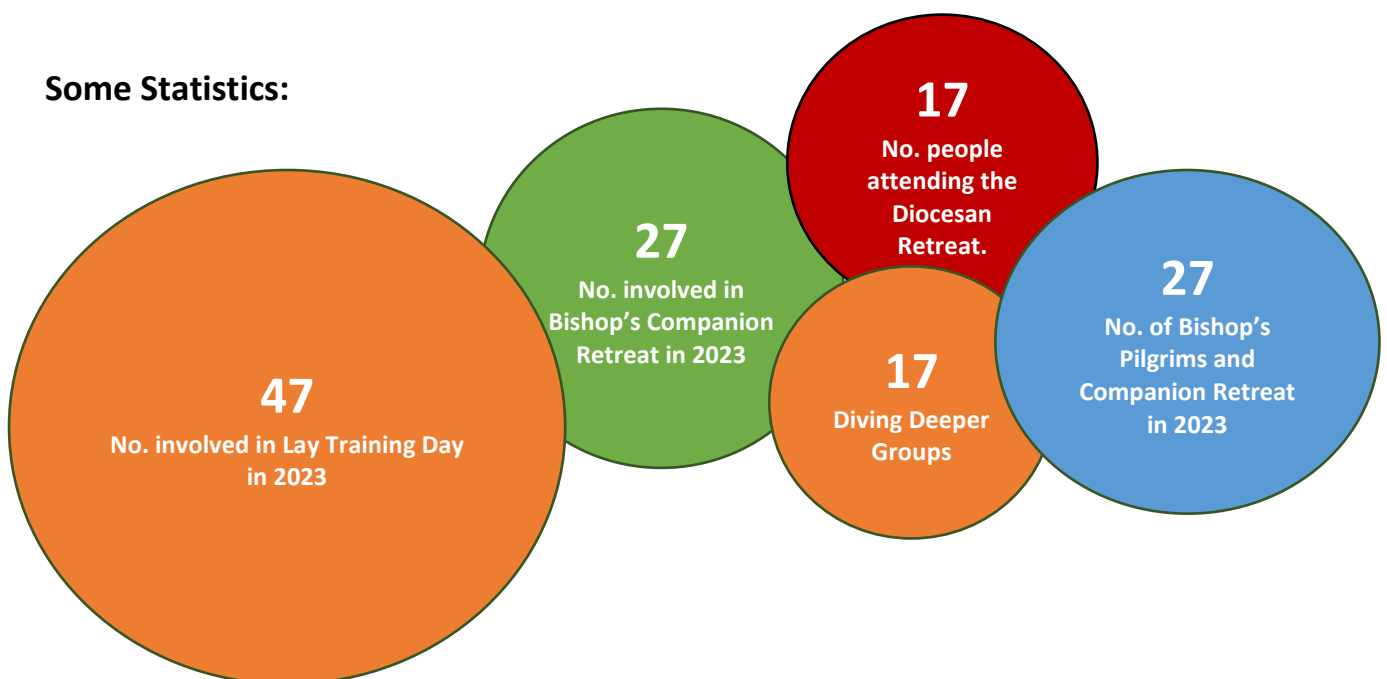
Miscellaneous

- I have taken services (mostly more than once) at Roslyn, Palmerston, Taieri, Otatara, Te Anau, Queenstown, Arrowtown, North Oamaru, Warrington, and attended services at a number of other churches, as well as the monthly SPoGS service.
- I have been filling in for Bishop Steve at St Hilda’s Special Character Committee.
- We only held one Mulled Evening last year, due to Bishop Steve’s sabbatical.
- SCM Press published my book in early 2024, “Restoring the Story: The Good News of Atonement.” I have been approached to write a Lenten study based on it for next year for Wellington Diocese.

The Ven Dr Anne van Gend

Diocesan Community Ministry Enabler

Some Statistics:



Diocesan Child Youth and Family Ministry Educator Report Synod 2024

It is my pleasure to present the Child, Youth, and Family report to this synod. One of my aims this year, as I travel around the Diocese, is to inform people of the number of different children and youth ministries that we have going on. I normally start this by asking people or groups how many children and youth ministries they think are occurring in the Diocese. Typically, I get quite a low number, which gives me the joy of being able to let them know that there are in fact around 16 different children and youth ministries occurring in the Diocese, spread across all four of our archdeaconries. These include our dedicated Sunday schools, youth groups, kids clubs, Mainly Music, and children's church. I ask you to keep all our volunteers, who work extremely hard to bring these ministries to our youngest members of our faith, in your prayers.

In 2023, the Easter and Christmas children's packs were a hit. We sent out 526 Easter packs containing a couple of colouring-in pages, a make-your-own stained-glass window, donkey craft, a Resurrection set (like a Nativity set but for Easter), an Easter Activity Booklet, and The Super Cool Story of Jesus. At Christmas time, we sent out 500 packs containing The Amazing Day Book, VIP Tamariki Booklet, colouring-in pages, Nativity Set Craft, Christmas Tree Camel, and Angel Craft. These packs were created to provide ministry units with a resource they could use to engage children who come to church, especially during these times, and to send out to children semi-attached to the parish. All the resources needed to use these packs, except scissors, cello tape, and colouring-in pencils, are included in the pack to try and make them as accessible as possible. This year, we also moved to using as many environmentally friendly materials as possible, including cellophane for the bags rather than plastic. A big thank you to all the young adults who helped pack these packs; without your help, these packs wouldn't be possible.

The 2023 Diocesan Young Adults group continued to meet with great topics such as Jesus' treatment by the Romans and Jesus going into retreat. Two of the most popular sessions were led by Rev. Bosco Peters (via Zoom) discussing Virtual Reality, A.I., and the Church, and Jenni Lewis speaking to us about her visit to Nazareth and volunteering at the hospital, Nazareth Village, and walking parts of the Jesus Trail. A very interesting talk included the use of a replica first-century lamp. This year, the Young Adults group had a retreat in Queenstown. This was based around silence and had three sessions and an afternoon of silence. The sessions were titled Setting the Scene, What is Retreat, Ignatian Prayer, and Silence as Prayer. The group then attended St. Peter's Queenstown on Sunday morning. The young adults group provides a great space for those young adults where their ministry units don't have a dedicated ministry for them. A big thank you to Bishop Steven and Lorraine for the use of their house and to all our presenters.

We had several young people represent us at provincial events. Four young people from the Oamaru-Maheno parish travelled up to the Abbey event in Wellington. One of the participants reported, "A key takeaway I gained from the Abbey was the importance and value of spending time with God and in His word every day, to build a strong and lasting relationship with Him." Four young people have engaged with the Tikanga Toru Youth

Commission through the 2023 Youth Synod in Palmerston North and by traveling to Fiji to participate in the Tikanga Toru Youth Exchange. All participants found the events challenging and rewarding in different ways, and one has continued to participate in the Commission by attending the 2024 Youth Synod and being a youth steward at the 2024 General Synod. Well done to those who have represented the Diocese so well at these events.

Safeguarding

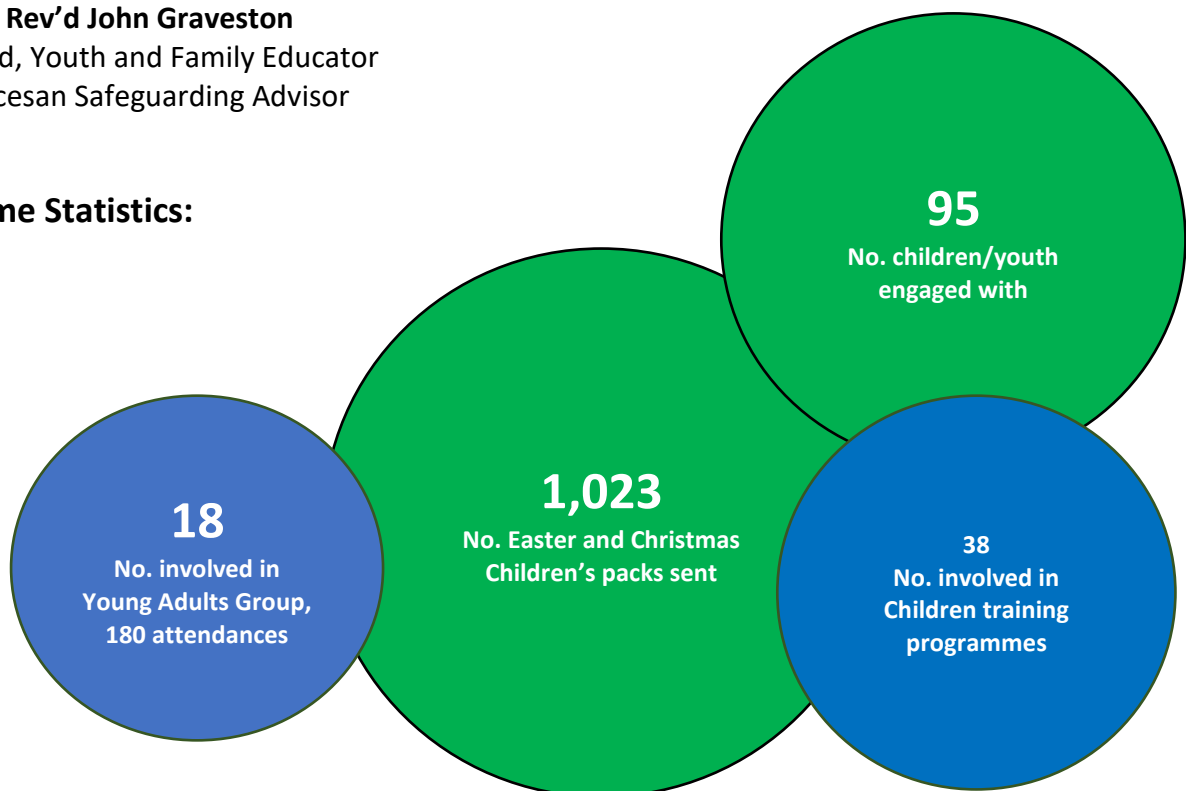
As part of my role, I take up the position of the Diocesan Safeguarding Advisor. One of the big initiatives for 2023 was meeting with ministry unit leaders and completing the safeguarding audit for the first time. The aim was to answer any questions that came up and to help the ministry units to have confidence in completing the audit in future years. During the year, I have met with most ministry units in the Southland, Central Otago, and Oamaru and East Otago archdeaconries. The Dunedin archdeaconry will be covered in 2024. Thank you to those churches that have participated in this. A reminder that these audits should be completed annually by your ministry unit. If you have any safeguarding concerns, please contact our safeguarding phone number, 0800 237-239, or our email address, safe@caldedsouth.org.nz. These contact details are periodically checked to ensure they are working as planned.

I would like to extend our deepest gratitude to all our volunteers who have played an integral role in making our children, youth, and family work initiatives successful. Your selfless dedication and commitment have contributed significantly to the spiritual growth and well-being of the young members of our Diocese.

The Rev'd John Graveston

Child, Youth and Family Educator
Diocesan Safeguarding Advisor

Some Statistics:



Diocesan Accountant's Report Synod 2024

As I write the report for Synod 2024 it occurs to me how challenging it is to summarise a year in the appropriate period. I am writing this in July 2024 about the calendar and financial year in 2023 and have just completed a budget for 2025. Sometimes it feels as if I don't catch up with today. So much too has happened over the last 6 months that I need to take care in which period I am reporting in.

2023 was pretty much a steady as she goes year. As I requested last year, Dio Council has allowed me to report the Diocese and Bishopric accounts as one this year. I hope that it will make sense to those of you who read it.

The Diocese (including the Bishopric) effectively broke even this year, which is in line with the balanced budget I am required to present. There were a number of legal bills to pay which were offset by the fact that we didn't end up using the \$20,000 amount set aside to resource assistance with administering property.

While it appears that operating income rose by over \$200,000, this was offset by a corresponding increase in expenditure. Much of this was to do with increases in stipends and insurance.

Interest distributed from the DDTB as income from special funds were at rates of 4.25% to 5.5% over the year which helped offset increases in expenditure by around \$20,800.

In July 2023, Anne Van Gend took over the position of Educator for the Diocese. She still had 9 months of her Enabler contract left which had been funded from St Johns College. We applied for and received a variation to this contract to retain the remaining funds to help resource our rural chaplaincy programme and to finish off some of her other initiatives. We are very appreciative of this and the support that St Johns College gives the Diocese to resource education.

Audit reports received to date for the Diocese, 9 parishes and the DDTB have not had any major concerns noted. But I do need to remind vestries in particular about the importance of having robust cash handling processes. In a changing environment where there are no longer available banking facilities in every town or the people available to ensure regular banking is done we will need to review processes so that cash is not stored at either home or church premises which could affect individuals' personal safety. Also, the countersigning of offering count sheets and any banking is essential to provide protection for those that handle cash.

The ongoing challenges facing the Diocese still remain property management and insurance, how to support parishes yet reduce contributions, and how to unlock some of our funds to support the Diocese and Bishopric in an appropriate manner and with certainty.

I have budgeted for 2025 fairly conservatively as there are a few unknown factors, but I am confident that we can in fact continue to have a bishop and there are available reserves to

ensure we can start to make the changes that might be needed to support any changes to the ministry model in the year ahead.

As always I can only do this job with the assistance of many people out in the Diocese and at the Diocesan Office and I thank you one and all for your continued support for me in this role.

Ms. Fiona Gray
Diocesan Accountant

Diocesan Registrar Kaiwhakahaere and Communications Report Synod 2024

Diocesan Registrar Kaiwhakahaere Activity

Over the 2023 year we made progress in updating the Diocesan Handbook (with this continuing into 2024). This has been the first major revision for some years and has taken time to ensure that guidance we give is up to date and in-line with relevant government legislation.

We continue to promote and publicise events in the diocese through our fortnightly newsletter and website, including advertising worship opportunities throughout the diocese for Easter and Advent-Christmas.

The year also saw continued support from the Diocesan Office for South Centre in Invercargill as Manager MaryAnn Kuiti has settled into her role. This has continued with visits to Southland, extra support and connection via videoconferencing.

I have continued involvement with the three Tikanga Archives and History Committee as a Tikanga Pakeha member, attending three meetings over the year. In 2023 there was one face to face meeting with other Diocesan Registrar's – Managers and we continue to connect monthly via videoconference.

I was also fortunate enough to attend a Church and Charities Conference organised by Christian Savings and was able to make [resources](#) from this available more widely.

The office also assisted the Third Order of the Society of St Francis Pacific Province in electing Peter Bargh as Minister Provincial (Bishop Steve Benford was their protector, hence our being asked to help with this).

Health and Safety

Over the year as we were able to move from Health and Safety that had been dominated by the Pandemic for more than two years to focus on updating some of our resources (see <https://www.calledsouth.org.nz/health-safety/>). We ran our first Loss Prevention Checklist

(Audit) for Faith Communities, based on paperwork from the Anglican Insurance Board (AIB). This was seen as an exemplar by AIB who are encouraging others to do this as well.

The audit raised issues around smoke free signage, electrical testing, faith community contingency plans (what to do if disaster strikes, what you can offer... but also what happens if a key person leaves or dies holding important information on how things work). There were also issues raised around keeping cash overnight on church premises, regular maintenance of buildings, keeping terriers up to date and so on. Findings were shared with faith communities and several new health and safety templates developed were in response to people saying, "how do we document this".

The Diocesan office also ran a [Safety in Ministry](#) session for clergy and others who may be dealing with difficult situations and lone working. We also updated our [First Aid templates/documentation](#) and provided a new checklist for regular assessment of [clergy housing](#). We also sent out Health and Safety documentation to faith communities who had missed updating these.

Property

The office continues to support work around property matters with Parishes, including the secularisation and sale of St Nicholas' Church, Waverly (Dunedin) and the secularisation and sale of [St Alban's Balfour](#) and [St Chad's Middlemarch](#) (both the latter faith communities were formally dissolved at Synod, but we continue to connect with people in these areas via our rural dean/archdeacon and the Bishop). The former church at Athol was also sold during the year, with new owners' keen to maintain this as a place of spiritual nurture in the locality. The Milton Back Road Cemetery was able to be partially subdivided and sold to a neighbour after a schedule was confirmed at Synod. Ongoing work taking place here to preserve and maintain the existing grave sites. Over the 2023 year the Vicarage at Gladstone Parish was also sold and a new vicarage property purchased for the Dunstan Parish (see the Diocesan Council report for other significant Faculties granted over 2023). Retrospective consents for Peter Mann House were finally granted after a significant amount of remedial work took place to allow this.

Peter Mann House

Over 2023 Bishop Steven was away for several months on sabbatical, with office staff continuing to ensure that required work continued. Although not technically in the time frame of this report, we were sad to say farewell to Bishop Steve, Lorraine and Marley in May 2024.

Nicola Wong (Bishop Steve's Executive Assistant, in post for over 6 years), Andrew Metcalfe (Diocesan Registrar for over 6 years), Fiona Gray (Diocesan Accountant for over three years) and Dominique Aitcheson (Senior Accounts Clerk for over 24 years) have continued to serve the Diocese well. The Ven Anne Van Gend moved in the Diocesan Ministry Educator role over 2023 year and has continued with wonderful work which began over three years ago as Community Ministry Enabler. Rev'd John Graveston (Children, Youth and Family Facilitator) (in this position for over 5 years) continues to provide impressive resources and support for

young people’s ministry. We continue to be blessed with a well-functioning Office team with over 47 years of combined knowledge.

At times a centralised office such as ours can be seen as remote and as a source of “compliance demands” made on faith communities. We have been attempting to have meaningful contact with people to work through any issues of concern and hope that people do find us approachable and responsive. It can get busy here at times, but we are mindful that we do what we do to enable the Diocese to continue to keep focusing on what is important in our calling to be God’s presence in this part of the world.

Mr Andrew Metcalfe

Registrar - Kaiwhakahaere, Diocese of Dunedin

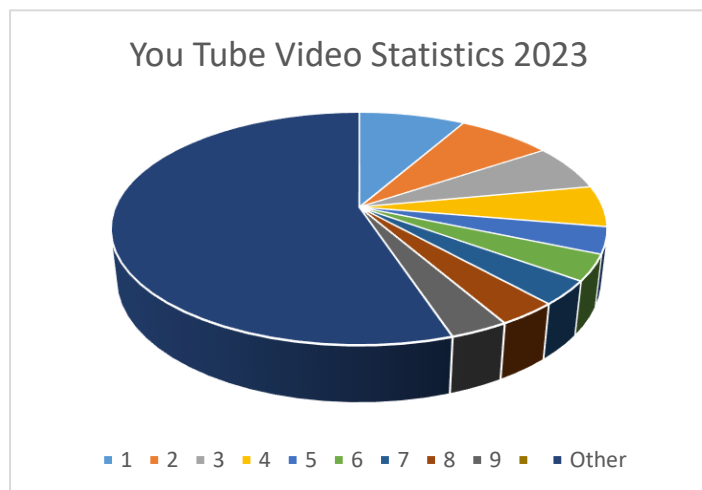
Communications Report:

Ko Te Tonga kei te Karaka - The South Calling Newsletter and YouTube Statistics for 2024

CalledSouth Video Chanel (YouTube)

53 videos published on YouTube during 2023
2864 views of videos as of 9 January 2024

Top 9 videos (1166 hits, 41 % of total)



1. [Statement on new laws in Uganda](#) (250)
2. [Ordination of Rev’d Dr Katie Marcar to the Priesthood](#) (223)
3. [Glory be to God – music and photos for reflection](#) (193)
4. [Secularisation of St Chad’s Church Middlemarch](#) (173)
5. [Commissioning of a new ministry at Port Chalmers](#) (111)
6. [Faith Communities 2024](#) (109)
7. [Installation of Michael and Mary Jo Holdaway](#) (101)
8. [A question with Bishop Steve about Sabbatical](#) (101)
9. [Introducing Michael and Mary Jo Holdaway](#) (98)

All other (x44) videos: 1,166 hits

Comment: Most hits were recorded around videos featuring new beginnings and endings. Two exceptions to these categories were a statement by Bishop Steve on events in Uganda and a music-reflection video. Significantly more people watched our videos compare to

2022 i.e. 50 Videos published on YouTube during 2022, 1699 views of videos as of 12 January 2022 compared to 53 videos published on YouTube during 2023 with 2864 views of videos as of 9 January 2024.

Please note: viewing figures for Gospel Conversations are not included in our YouTube statistics as they are hosted on Anne van Gend’s YouTube channel. From February to Christmas 2023, 52 videos (including 8 with extra footage not included in the original) were published with a total viewership of 5863. The biggest “hit” was 229 views for the [August 20 edition](#), with an average of 113 views taking place of each video (70 in 2022).

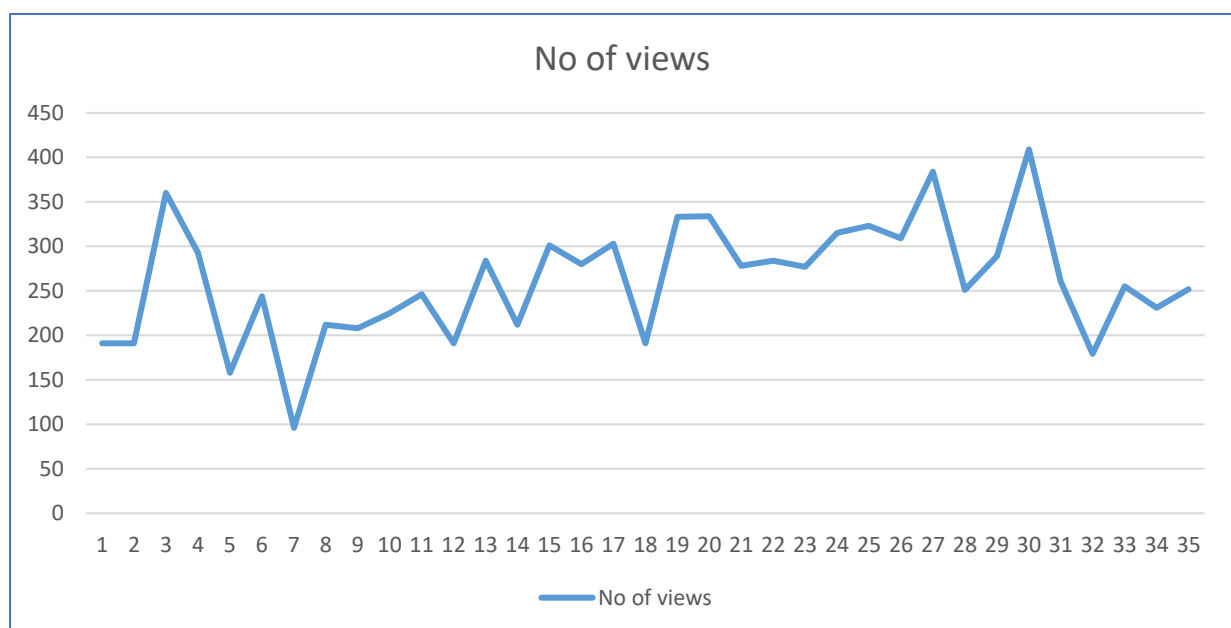
Ko Te Tonga kei te Karaka - The South Calling Newsletter Statistics for 2023

The Hail newsletter website provides limited access to statistics for the year, tending to focus on most recent articles and publications, although each article does have its own record of views. Views are 'unique' and are only counted once for each viewer in each session. So, if a viewer opens a publication and jumps back and forth from the article list into multiple articles it'll only count as one view for the publication and one view for each article that's read.















35 issues (including 12 special editions) were produced, with most viewed Publications in 2023 shown here:

Readership was 9150 in total, with an average of 261 views each edition. In 2022 each edition averaged 250 views with a total readership of 6998.

	Ko Te Tonga kei te Karaka - The South Calling Special Edition: 8 November 2023 7/11/2023  	409
	Ko Te Tonga kei te Karaka - The South Calling: 5 October 2023 3/10/2023  	384
	Ko Te Tonga kei te Karaka - The South Calling, 02 February 2023 2/2/2023  	360
	Ko Te Tonga kei te Karaka - The South Calling: 20 July 2023 19/7/2023  	334



Snapshot of Readership of most recent articles (captured 9 January 2024)

	Ad Clerum - Bereavement 7/1/2024 	428
	Nourishing Faith: Food for the Journey 23/12/2023 	372
	Ordination of Rev'd Dr Katie Marcar 17/12/2023 	120
	Ad Clerum 19/12/2023 	118
	The Joy of Advent at St Bathans 12/12/2023 	114
	Cursillo Update - A Cursillo Kiwi Christmas... 17/12/2023 	91
	Vacancies: 20 December 2023 19/12/2023 	90

The Hail Website (which hosts all of the newsletter articles and publications) had 1102 visits in 2023:
<https://hail.to/diocese-of-dunedin>

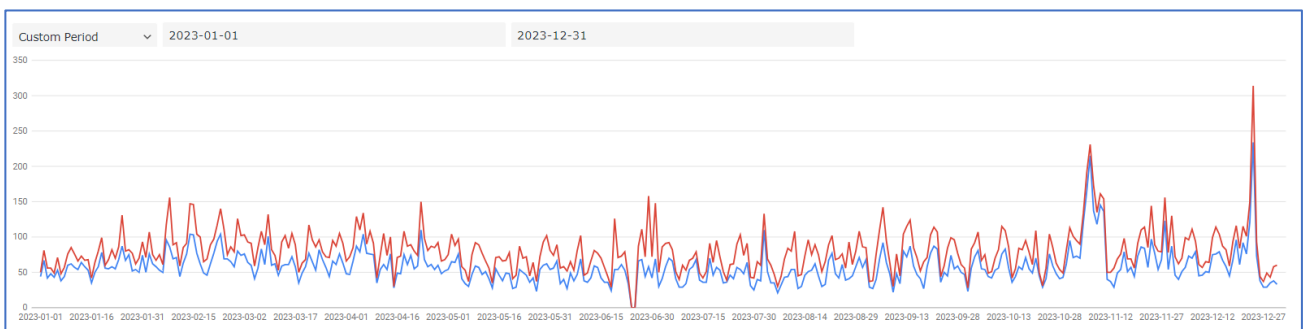
CalledSouth Website: Traffic by title (all time)

Rank	Title	Hits	Percent
1	Home	25052	32.40%
2	Te Reo Resources	6609	8.55%
3	CHURCHES	4521	5.85%
4	CONTACT	2595	3.36%
5	DIOCESAN OFFICE	2517	3.26%
6	Worship	2473	3.20%
7	News, Events, Vacancies	2386	3.9%
8	Gospel Conversations	2192	2.84%
9	CHRISTMAS 2023	2018	2.61%
10	DIRECTORY	1838	2.38%

Comment: At times our home page may be the only one visited, hence the importance of having key information/links here. The Te Reo resources continue to be well utilised.

Top 10 referring sites

Site Name	Total Times
www.google.com	17159
www.google.co.nz	4465
hail.to	1516
www.bing.com	1371
www.textweek.com	867
anglicanschools.nz	702
duckduckgo.com	414
prayer.forwardmovement.org	295
www.google.com.au	294
www.google.co.uk	271



The biggest spike in website views is towards the end of the year, following previous year patterns (possibly in relation to the Advent - Christmas Seasons).

(Blue line = visitors, Red line = page views.)

Mr Andrew Metcalfe
Registrar - Kaiwhakahaere, Diocese of Dunedin

Diocesan Boards and Organisations Reports

Dunedin Diocesan Trust Board Report Synod 2024

Membership

At the end of 2023 the members of the Board comprised Mr S.J. Grant (Chairman), Mrs J.F. Burton, Mr C.E. French, Rev'd R.W. Johnson, Ms S.J. Johnstone, Rev'd E.A. Kyte, Rev'd A. M. Martin and Mr W.D. Paterson. Since then, Mr French and Rev'd Martin have retired from the Board and Mr B.R. Tegg has been appointed to one of the vacant seats. Charles French and Tony Martin were both diligent members of the Board with Tony Martin also serving as Chair of the Board's Investment Committee for a two-year period.

Meetings

The Board met monthly throughout 2023. Meetings were held by a combination of in person meetings at Peter Mann House, meetings in person at Gore (May) and Alexandra (October) and by zoom. The primary business of the Board includes the supervision and monitoring of the use of trusts both for the Diocese and Parishes where these are under the Board's control, operating the Income and Growth Funds including deciding the quarterly distribution rate for deposits in the Income Fund, and managing, supervising and approving property transactions.

The Board operates an Investment Sub-committee chaired during 2023 by Rev'd Martin. This Sub-committee arranges and regularly monitors the investments of the Income and Growth Funds under the guidance of Craigs Investment Partners and meets monthly to consider the various investment activities and make recommendations to the Board.

The Diocesan Registrar customarily carries out negotiations on property acquisitions and disposals for the Board.

Overview

The Board maintains an environmentally sensitive policy regarding share investments consistent with its Statement of Investment Policy and Objectives and does not hold any investments in companies linked to oil, coal and gas extraction or in companies involved in alcohol, tobacco or gambling.

Overall total funds and reserves under management through the Income and Growth Funds at 31.12.2023 were \$40,422,554. The Board acts as Trustee for the owners of these funds. The Trust Board's 'equity' in the form of the Administration Reserve amounted to \$403,889 at 31.12.2023.

Income Fund

The Board's investments are affected by market conditions and will fluctuate in value from time to time. The Income Fund had a value of \$38,662,988 as at 31.12.2023 (excluding the Administration Reserve of \$403,889).

Interest rates continued to increase during 2023 as a consequence of the Reserve Bank progressively increasing the Official Cash Rate (OCR) from 4.25 % in January 2023 through to 5.50 % in December 2023 to counter rapidly rising inflation. The increase in returns on fixed interest investments which took place during the year enabled the Board to increase its distribution rate from 4.25% (March quarter) to 5.0% (June quarter) to 5.25% (September quarter) and 5.5% (December quarter), having continued its practice of supporting the distribution rate by drawing on the Fund's income reserve.

The Reserve Bank's holding of the OCR at 5.5% during the first half of 2024 has contributed to the Board being able to maintain its distribution rate at 5.5% p.a. for the first two quarters of 2024. The Trust Board's charges for administration of the Income Fund remained unchanged during 2023.

Growth Fund

The value of each unit in the Growth Fund increased from \$4.99 as at 31.12 2022 to \$5.39 as at 31.12.2023. The year was a steady one when compared with the retreat in value experienced in the 2022 year. Such volatility in returns can be expected from time to time for investors in growth securities. The value of the Fund as at 31.12.2023 was \$1,239,945

Property

During 2023 the Board oversaw the management of Diocesan properties dealing with a number of issues in relation to leases and disposals. The Board is conscious of the need for the Church to become involved in mission aligned investment. The Board is supportive of the use of property assets in this way and continues to be on the lookout for suitable opportunities in which it can be involved.



The Income Fund has a significant mortgage investment with the Earl St Charitable Trust (ESCT), owner of the commercial building complex at St Peters Close, Queenstown. The Trust Board receives regular reports on ESCT's business from its appointees to the ESCT Board, Alistair Wright and Stephen Grant. The complex enjoys near 100 per cent occupancy and the ESCT Board is making every effort it can to maintain this occupancy rate in what has been a challenging trading environment for its tenants. Several rent reviews took place in 2023 and the increased rental payable has had the effect of offsetting the increases in mortgage interest rates that have occurred.

Insurance

Under the Canons of the Anglican Church of Aotearoa New Zealand authorised Trust Boards (of which the Dunedin Diocesan Trust Board is one) have the responsibility for insuring all properties which they hold on trust for parishes and other Diocesan institutions. In 2023 the Trust Board took an active role in ensuring that these Diocesan properties were insured appropriately where the cost of the insurance was affordable. The Board will continue that oversight for the coming insurance year.

Administration and Thanks

The Trust Board wishes to place on record its sincere gratitude to the Diocesan Office team and in particular Diocesan Registrar Andrew Metcalfe and Diocesan Accountant Fiona Gray for their work in 2023. The team provides a great service to the Diocese and especially to the Trust Board.

I would like to express my thanks to all members of the Board for their work in 2023. All members contribute in full measure to the work of the Board and their participation is greatly appreciated.

Mr Stephen J Grant

Chair

Anglican Family Care Centre - Manaaki Whānau Synod 2024

It is my pleasure to present this report for the Anglican Family Care Centre to the 2024 Synod.

The contracting environment at the moment is challenging. The pressure on the public sector to reduce costs by around \$1.5 billion per year is causing uncertainty for those of us who contract with government. We are concerned about potential funding constraints and the impact this could have on our ability deliver essential services in a restrictive economic environment. However, we must focus on what we can control which will require resilience, innovative thinking, and sound strategy. The vision and mission of the agency remain our drivers, and we will continue to collaborate with our government partners to deliver our much needed and valued services to our community.

Some very positive news. In December 2023, we received variations to our contracts with Oranga Tamariki and the Ministry of Social Development which allowed us to deliver the social work pay equity settlement extension. This marked a significant moment for the social work profession in our sector- one which sees their work being recognised and valued appropriately. A win for so many of our kaimahi, and for whānau accessing our services as it has also helped significantly with recruitment. Staffing vacancies have attracted strong candidates that we would previously have struggled to entice. We continue to support a second equity claim for kaimahi outside of the social work scope.

We are progressing in our bicultural wayfinding journey, which commenced in 2021. It is somewhat ironic that section 7AA of the Oranga Tamariki Act is this year being removed from the Act by government. This was the piece of legislation that initially prompted us to look hard at how we delivered our services in terms of our responsiveness to tamariki and whānau Māori. However, for us the initial steps we have made have ensured that we have a strong foundation to build on and a shared commitment to continue progressing in a Tiriti centred way. We were humbled to have the responsibility of kaitiakitanga for a kōhatu pounamu named Te Puka o Takata (The Anchor of the People) bestowed upon us by Matua Ewan Duff at Puketeraki Marae earlier this year. A significant blessing for the agency in this journey, and one that will ground us in our future work.

What a year for our kaimahi then- from the elation many experienced with the delivery of pay equity for social workers to the uncertainty around contracting and the understandable anxiety that comes with it. Despite this, these committed professionals continue to provide our services and programmes with compassion, empathy, and resilience. Their ability to deliver a consistently high level of support and intervention despite any external distraction is a testament to their profound commitment to the wellbeing of whānau. Our agency culture is strong, underpinned by a common sense of kotahitanga and manaakitanga.

Our Board of Trustees, chaired by Ruth Zeinert, have continued to provide the agency with skilled and knowledgeable governance oversight. Recruitment and retention is a challenge for many not-for-profit Boards around Aotearoa, so we are very fortunate to have retained the majority of our trustees throughout the 2023-24 year. The year ahead will provide an opportunity for the Board and management to revisit our strategic outlook and plan, which is timely given the changeable environment we are operating in.



Like so many within the Diocese, we were sorry to see Bishop Steven leave Dunedin in May. Bishop Steven was a great supporter, Board member, and friend of Anglican Family Care from the time of his instalment in 2017. He was a familiar face at our agency events and Annual General Meetings across his tenure; a man of enormous integrity and humility who seemingly always had the right words for the time. It was great to be able to host Bishop Steven for a farewell morning tea in April to acknowledge his contribution to our agency and wish him well for his next chapter and calling.

We were also saddened by the passing of our former Director, Catherine Goodyear, in November last year. Catherine was at the helm of what was then the Anglican Methodist Family Care Centre from 1982 until 2003- an extraordinary commitment to both agency and community. It was wonderful to have the opportunity to host Catherine at our recent 50th anniversary events, especially given the sizeable contribution she made to our history. Fittingly, Catherine's legacy of manaaki, compassion, and tenacity remains to the fore in the current-day agency.



Nicola Taylor, Mike Williams and Catherine Goodyear, 2021.

Anglican Family Care is immensely grateful for the unwavering support we receive from across the Diocese. Your generosity and commitment help us to provide vital services and assistance to families in need, fostering a stronger, more compassionate community. Your contributions, whether financial, volunteer efforts, or advocacy, have a profound impact on the lives we touch, and we are deeply thankful for your continued partnership in our mission. Together, we are making a significant difference and bringing hope to those who need it most.

In summary, another largely positive year to look back on and a complex and challenging environment to navigate as we look ahead.

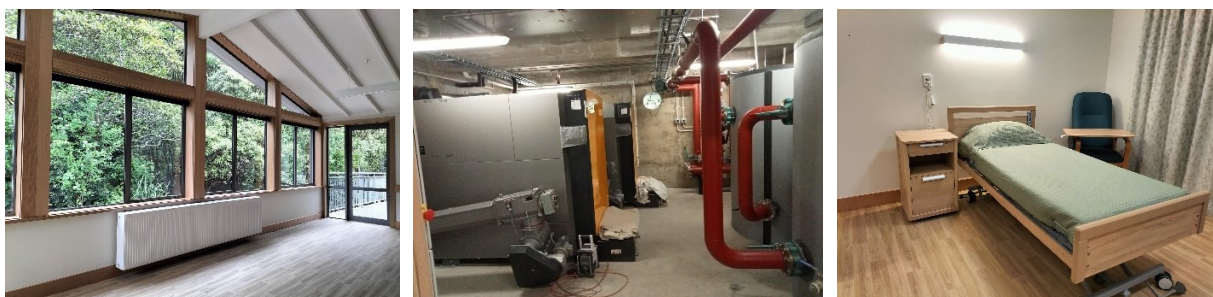
A handwritten signature in blue ink, appearing to read 'Mike Williams'.

Mike Williams
General Manager

Leslie Groves Society Annual Report to Synod Synod 2024

With the significant decrease of COVID's effects enabling a return to "business as usual" and a full complement of nursing and health care assistant staff, 2023 was a most positive year for residents and staff of Leslie Groves Rest Home and Hospital and our Day Care programme.

Without question, the completion of the extension to the Taieri Unit in December 2023 was the highlight of our 70th Anniversary Year. The addition of a further four D6 psychogeriatric beds might not seem to be earth shattering or of particular note, but residential care for dementia patients is not the prime focus of most mainstream Aged Care providers. For Leslie Groves however, these additional four beds, along with two further lounges, a sluice room and Unit Manager's office, completed the facilities of the Taieri Unit as originally planned twelve years ago when the Wakari facility was rebuilt.



In addition, the installation of two wood chip boilers in the Wakari basement and a standby generator removed our reliance on a supply of hot water from the Wakari Te Whatu Ora Hospital boiler and ensured a secure supply of electricity and heating should any grid outages occur, as had been the case. With a desire to be more self-sufficient re energy provision, the siting of solar panels on the roofs of the Sheen Street Rest Home and the installation of a standby generator there are goals for 2024/25.

Two other innovative initiatives were commenced during the past year. Firstly, a non-invasive radar system is to be installed in rooms of residents susceptible to falls. This system alerts the Nursing Station should a resident have fallen onto the floor of their room or ensuite. The second initiative is a visual headset that enables residents to share visual experiences. Staff will have a visual appreciation of what a resident with dementia experiences.

The delivery late last year of a VW Phev seven seat vehicle, replacing our aged Rav4 has increased our capacity to collect participants in our Day Care Programme and also reduced our carbon emissions and usage of fossil fuels.

Financial challenges continue to be of concern for the Leslie Groves Board. Even with occupancy across all four units averaging 94%, the income stream from Te Whatu Ora leaves us with just a small annual surplus. The national average for like facilities is 89%.

We received some \$200,000 in grants over the past year from the Alexander McMillan, AAW Jones, Otago Masonic, ACE Shacklock, Callis and St. Joan's Trusts, plus resident family donations and sales of surplus and donated items via Balmacewen Lions Club Trade Me account. These have been much appreciated and enabled us to consider a variety of projects and purchases. We also receive regular support from the Diocese' Social Justice Committee.

The Board was particularly pleased to appoint the Rev. Lisa Barlow as a fulltime Chaplain at Leslie Groves, to add a further dimension to the level of care and concern that we are able to provide for our residents and their families.

Given the ever-increasing number of aged persons requiring care, the continuing challenge for Leslie Groves is that of providing physical facilities, activities and care through its Wakari and Sheen Street residences and the Day Care programme.

Therefore, a particular focus for the Board in 2024 is that of exploring ways and means by which the Sheen Street Rest Home and the land behind the Taieri Unit can be better purposed.

We look forward to remaining at the forefront of providing quality Aged Care to Dunedin residents, guided by our General and Clinical Managers and a Board that has diversity of experience and governance.

Brian Tegg

Board Chair – Leslie Groves

North Otago Anglican Homes for the Aged Trust Report Synod 2024

Once again, we are able to report that our nineteen units are all occupied, and we have a waiting list of prospective tenants. Our units are maintained to a high standard, and our audited accounts are in a satisfactory state. What began almost fifty years ago in a small way is now a complex valued for insurance purposes at over \$6m.

Rentals are reviewed annually, with four months' notice being given of any increase.

The Trust believes we offer a most desirable standard of accommodation for the elderly of North Otago.

Bernard Wilkinson

Treasurer

Parata Anglican Charitable Trust Report Synod 2024

It is my privilege to present the Annual Report for Parata Anglican Charitable Trust.

The past year has been not without its challenge. The vagaries of the marketplace saw the occupancy of aged care residents at Parata, reduce to 88.5% across the year, 10% below budget.

In January 2024, there were 40 vacant aged care beds in Gore.

The provision of Respite Care, at Parata, of 500 bed nights kept that number from falling even lower. Although involving more work, it made the figures much better. It is a reality that many standing costs and overheads largely remain unchanged.

Trustees appreciate the willingness and co-operation of our staff as they coped with the changing circumstances, and the planning and management of Aleisha and Mary as they had to adapt and adjust in the day to day running of Parata at that critical time.

I was very happy to learn a month ago, that Parata had again attained 100% occupancy. Parata Home continues as a happy, positive, settled place providing a high standard of care for our residents.

With the present Covid environment, Parata is adaptable and focused on keeping people safe. Everyone is co-operative and when asked to wear masks, they do so willingly. The Home Audit resulted in no corrective actions being required. Aleisha, Clinical Care Manager, continues to monitor and improve care.

Parata farewelled Kitchen Manager Robyn Butt after eight years' service. Robyn was a core member of staff and was key to the provision of meals during the Kitchen upgrade. We have always appreciated Robyn's cooperation, good humour and great food. We also farewelled Raelene Paterson and Ari Fluitt after many years of outstanding service maintaining the property and providing friendship to the residents.

We were all saddened by the sudden passing of past Trust Chairman, Rex Shallard. Rex had been a trustee of Parata from its inception. Rex's support, loyalty and care for Parata was unequalled. We miss Rex, as well as his experience, and his contribution to the board.

We thank Parata chaplain Lois Shallard and Gore Vicar, Gary Griffith-Smith for their pastoral care of our Parata community. Gary conducts an Anglican service every 2nd Tuesday. As well, every Sunday, interdenominational programmes are run on rotation, by other local churches.

The Chapel continues to bless and has provided



a venue for three funeral services. It has been and is proving to be a wonderful and appropriate addition to a Christian centred rest home. The local cultural relationship with Te Whanau O Hokonui has continued to grow. The recent Matariki celebration was special and enabled many experiences for our people.

We appreciate the involvement of the Parata People with their acts of kindness and support for our residents, with cards and gifts on Birthday's, and Mothers & Fathers Days. The ANZAC service in April was well attended by a full complement of people.

The Parata Bus continues to provide our people with regular trips away, breaking the continuum of the day-to-day cycle. Parata has been blessed by the family of a current resident with the kind gift of a mobility van providing more options, to enhance our residents' lives.

Meals on wheels continues and has settled at 50 meals a day, a manageable level. This is a valuable present input/help for people, a personal daytime contact and a connection with Parata. Equally so for the Day Centre, which provides company, stimulation, a meal, and community. Both are powerful marketing tools.

Parata Village continues ticking over and running well. Property assets are monitored by Trustee Doug Wing and maintenance is appropriately prioritised and scheduled. The gardens are well maintained on a semi-contract basis. Sections of perimeter fence have been replaced.

Public spaces in the home have been recarpeted creating a fresh, modern ambience. Looking toward the future, the overhaul and redevelopment of the laundry area and the entrance are keenly anticipated. In the interim period, time is spent considering the very best final set-up.

Parata is about people helping people helping people. I am sure that fellow trustees would join with me in acknowledging and thanking Aleisha McColl, Parata Clinical Care Manager and Mary Pullar, Parata Administrative Manager. We appreciate their skill and guidance over the past year. To the Staff at Parata, we thank you for your kindness and positivity, your commitment and co-operative attitude that continues to drive the very best outcomes for our residents. Without such skilled people at the coalface, we as Trustees would be able to deliver little more than good intentions. Thank you all very much.

To my fellow trustees, thank you for the regular commitment of your time and energy to Parata, and the sharing of your experience, skill and knowledge for the continuing advancement of the mission of Parata.

We thank God for continuing to bless Parata, we pray that God protects the people that live at Parata, and the people that work at Parata

Peter Hargest

Chair, Parata Anglican Charitable Trust.

Rural Chaplaincy Report

Synod 2024

Rural Chaplaincy: Here for you in All Seasons.

Across the Southern Region, guided by the Holy Spirit, Rural Chaplaincy in Southland continues to grow, reaching out across the valleys, the mountains, and into small communities and small towns.

Rural Chaplaincy was birthed in 2023, and during 2024, Southern Rural Chaplaincy has been growing. Important steps have been achieved. These include getting the Southern Ecumenical Rural Chaplaincy Charitable Trust (SERCCT) registered, getting an IRD number and getting a bank account set up. Some start-up funding was secured. It all takes time, but it is now done. We have initial trustees from the Salvation Army, C3 Church and Presbyterian Church and Richard Johnson and me, representing the Anglican Diocese of Dunedin.

Linking with communities

Building relationships has been a key component over the last 12 months and many opportunities have arisen for me to talk about my life and my call home to Southland to be involved in Rural Chaplaincy. The places where I have shared are Invercargill, Winton, Waikaia, Gore, Lumsden, Te Anau, Balfour, Athol, Waikaka Valley, Tuatapere and Riverton.

Southland Rural Support Trust

Richard Johnson and I have continued to build relationships with the Southland Rural Support Trust, by attending their regular Stakeholders meetings and giving an update on what is happening in SERCCT. We have invited trustees from the SRST to share their wealth of experience at some of the training days which we have held for our sixteen potential chaplains. We are incredibly grateful for the ongoing support of SRST, and we look forward to building even stronger links with them in the coming months and years.

Richard and I attended the Waiuku field day, and it provided a wonderful opportunity to meet rural people, chat with local MPs and taste the amazing food. We look forward to having a team of Rural Chaplains join us next year.



Rev'd Richard Johnson at a training day in Gore

Training

We held several workshops over the past year, including one at the Salvation Army in Winton on Grief and Loss in November followed by a Good Yarn Workshop which focused on Mental Health in Riversdale Presbyterian Church in March and recently a boundaries workshop in Salvation Army Church in Winton. The wellness facilitator of the Southland Rural Support Trust also shared pointers and practical steps for safely visiting a farm. We are incredibly grateful to Judith Stewart, the former Spiritual Care Coordinator at Hospice Southland for her outstanding and informative educational sessions.



Boundaries training day, 2024.

Policies and Procedures

As part of the training and preparation of our chaplains we have been working on insuring that we have all the procedures, protocols, procedures and forms we need in place. I again acknowledge the SRST and Judith Stewart for their help with this.

22nd of June 2024

Another milestone was reached on Margie and Jeff Rea's farm in Crookston, north of Tapanui, with this commissioning of Margie Rea as our second rural chaplain. Margie is a Local Ordained Presbyterian minister who is involved in Kiwi Church in the Crookston area. A number of the SERCCT trustees and others were present for this special occasion. Margie brings a wealth of experience to rural chaplaincy in the south, and we look forward to commissioning other chaplains in the coming months.

St Andrew's Church Stewart Island /Rakiura

Some months ago, following the resignation of the Vicar of All Saints Gladstone Invercargill the congregation decided to hand over the pastoral and spiritual care of the Anglicans and others on the Island to Rural Chaplaincy. All Saints will look after the maintenance. I continue to build relationships on the Island, and I plan to be there for a few days at the end of August, early September, as and I have been invited to attend a 120 years Commemorate Service in the Oban Presbyterian Church on Sunday the first of September. I will be back on Rakiura for Labour weekend as The Oban Kuru will be celebrating 150 years, and I will be attending a Thanksgiving Service is being held in St Andrews Church on the 27th of October at 4pm. The Rev Glenda Hicks will be conducting this service. I will be back on the Island over Christmas and New Year, taking services in St Andrews and Oban Presbyterian churches. It was incredibly special to be able to hold a farewell service for Bishop Steve in St Andrews Church before he returned to England.

Appreciation

I would like to acknowledge the generous practical, financial, and spiritual support of the Diocese. A big thank you to Bishop Steve, Ven Anne van Gend, and the office team of Nicola,

Fiona, Andrew, and Dom. A thank you to all the churches and individual people who give to Rural Chaplaincy. Thank you, Richard, for all your support in so many ways. Thanks also to Evan Cheyne and Ven Liz Cheyne at Holy Trinity Windsor for all your support. ***Please continue to uphold Rural Chaplaincy in your prayers.***

May we all take time to hear what the Holy Spirit is saying to us, the church.

The Ven Barb Walker
Archdeacon Rural South

Archdeacon of Rural Ministry

Addendum from the Diocesan Ministry Educator, the Ven Dr Anne van Gend:

Rural Chaplaincy is also in the process of being established in Central Otago. An enthusiastic small group have been meeting monthly in Alexandra to talk about possibilities, start making connections with other local support groups, and continue with the training that will be necessary for any rural chaplain. The group is truly ecumenical, consisting of five Anglicans, three Catholics, and a Presbyterian, all coming with different skills and experiences. Where possible, we encourage them to take part in the training sessions and days which are being offered further South and are continuing to negotiate the tricky road of ecumenical work, trusts, and finances together.

**South Centre Anglican Care Te Whare Manaaki
Synod 2024**

It is my privilege to be reporting for South Centre Anglican Care- Te Whare Manaaki to Synod 2024.

2023 has been a rollercoaster for South Centre with both highlights and challenges. South Centre has been looking forward, as to how we can move from our previous stagnated state to bring about change and evolve depending on the trends of our community. This has



been successful as we look at introducing 2 new programmes in late 2024.

2023 started off positively with South Centre being fully staffed. However, the later part of the year both newly appointed Family Support Workers had personal issues that affected their work. One resigned in early December after being on medical leave for 2 months and the other had irregular attendance from October until she resigned in February. With the uncertainty of the Oranga Tamariki contract we delayed employment of further Family Support Workers, however this was not

benefitting our community and put a strain on staff. We proceeded with interviews in May 2024 and are now back to being fully staffed.

As previously stated, our Oranga Tamariki contract came with uncertainty, but on a high note, pay equity was introduced requiring a back pay to those employed under the contract from July 2023 to mid-December when the funds were dispersed. With our contract ending in June 2024 and the possibility of this not continuing, we have had to look at how we can maintain working within our community. We investigated what else could be offered and how we would implement this going forward. However, we have now been informed that our contract will continue with some variance within the contract. Recruitment of qualified staff has and continues to be an ongoing issue; however we remain hopeful that this will change sometime soon. Currently ongoing professional development is encouraged, and we are building relationships with others including SIT, where we are offering placement for students from the Health and Wellbeing certificate and diploma classes in both Mental Health and the Social Service strands.

The newly formed connections South Centre has made with Bishop Steven and the Diocese of Dunedin is vital and we hope that this continues and strengthens. Having currently being our interim Board we are aware that this is not ideal, and the hope was to have an established board going into 2024 but this has not happened as of yet. The staff at South Centre appreciate and are thankful to Dio Council for this inconvenience and rest assured we are seeing what we can do moving forward. With this once again, we would like to thank Andrew Metcalfe for all his support and guidance, this has been invaluable as he has a wealth of knowledge and great leadership skills. Meeting Mike Williams and his team at Anglican Family Care in Dunedin at the beginning of 2023 was beneficial and led me to work on some of the weaknesses that were apparent within South Centre.



Family Support Workers continue to do their amazing work with whanau. With the rise in the cost of living impacting on most, we do our best to support them in various ways. Our staff seek out other funding opportunities for whanau such as Ngai Tahu, Variety, Te Kiwai and other entitlements through Work and Income to alleviate financial hardship. With this we were lucky enough to receive a grant through

Tindall Foundation to supply whanau with garden beds, soil, compost, garden tools and plants to learn to become self-sufficient and reduce their food expenses by growing their own food. Other benefits that came with this is seeing families work together, utilising gardening as a form of therapy for those with mental health issues and bringing back some of the ways former generations planted their gardens, such as planting by the moon. Social and wellbeing issues continued to rise with families dealing with multiple issues. This includes and not limited to parenting, behavioural issues, health/disability issues truancy and family harm. 2023 saw a rise within clients that were Grandparents raising grandchildren, addictions and neuro diversity.

Homebound Elderly has seen the increase of Elderly go into care, not by their own choice but by family that live further away. Our elderly clients struggle financially and become overwhelmed and grateful when they receive food from South Centre. Many remain socially isolated and lonely and enjoy the company of our Community Worker and a buddy for some. 2023 saw our community worker support several clients with housing as they had been long term tenants of rental properties. Numerous avenues had been sought as some clients are adamant that they will not go into rest homes. Council (pensioner) flats have high waitlists, boarding houses unsuitable and rentals have a high demand. We view our service as another set of eyes to ensure health and safety is a priority.

Networking and building relationships with other organisations was a priority for 2023. This was successful and we now work collaboratively for the betterment of our clients. Earlier this year we were invited to participate in Children's Day, organised by a local agency. This was successful and staff enjoyed the opportunity to network with other stall holders. This has also impacted on the number of referrals from various organisations we received meaning our waitlist time has increased. This is also due to whanau and individuals requiring longer periods of time for support.



South Centre is at full capacity for both day and night groups utilising our space. In a week we host up to 11 day groups and 6 night groups. We have successfully been able to re-engage with our community and see the growth in people attending what is on offer. It is pleasing to hear the positive comments we receive from those who walk through our doors.

Our connections with the local Anglican Parishes have grown and we are thankful to all those who donate, have South Centre in their thoughts and those that pop in for visits. Your dedication and kindness are well received, not only by the staff but also by service users. Without their support and generosity, we would not be able to assist our clients/service users in the unique way that we do so. A very special thank you to Rev'd Liz Cheyne and her team at Holy Trinity Church, Windsor, Invercargill for allowing some of our staff to assist in the kitchen for your Easter Chrim Eucharist with Renewal of Commitment to Ministry ceremony this year, as it gave us the opportunity to talk and engage with attendees that support South Centre.

Once again, thank you all for the support you offer South Centre in various ways.

MaryAnn Kuiti
Manager, South Centre Anglican Care

The Home of St Barnabas Trust Report Synod 2024

Background:

The Home of St Barnabas provides rest home level to vulnerable elderly in Dunedin. Established in 1956 by the Diocese of Dunedin as a Christian response to human need through loving service, when the need for suitable accommodation for seniors was identified. From small beginnings the original 14 bed facility has grown to accommodate 41 residents (this includes one double room). We seek to recognise and affirm the spiritual, physical and psychological needs of the residents and provide a community where compassion, fun and support is offered so they can enjoy what they are able to do without having to worry about health limitations. As part of our wholistic care the Home has chaplaincy services available. We acknowledge Rev. Natalie Milliken for her ministry to the residents, staff and their families.

The Home continues to achieve consistently high occupancy levels with high accreditation standards ensuring a safe and nurturing environment for all residents. We recognise that this standard is achieved through the work of a phenomenal team of dedicated staff and management. The Home's budget includes funding for the ongoing development and training of staff and the Board. Over the last year this has been achieved through the Altura platform and off-site workshops.

Covid restrictions have eased over the last few months, in the Home this means that some of the activities that enrich our residents' lives have been able to restart. Van rides are popular, entertainers can be back in the home. The connection between the residents and the community is an important part of their well-being.

The environment - Funding Crisis in Aged Residential Care

New Zealand's aged care sector, including aged residential care (ARC) services and home and community support services (HCSS), is facing well-documented challenges, including financial pressures, workforce shortages and ensuring equitable access to services. Ageing is an important driver of health care costs globally and the challenges we are facing are not unique to New Zealand.

In July 2023, Health NZ began a review of funding and service models for aged care services. Phase one was an analysis of supply and demand. Aged care services are under stress and current policy settings cannot be sustained. The sector is struggling to meet the needs of older New Zealanders. The Sapere report notes that they heard unequivocally from the sector that the problem is a lack of funding – regulated care prices are too low to incentivise investment in new facilities or to secure the workforce needed to staff current beds. The report named that funding levels for residential care and community support need to increase.

Phase two began in January 2024 and is to focus on the service and funding model redesign. While sympathetic to the huge stretch on the Health budget this issue has been clearly identified for many years, for example the Grant Thornton review in 2010 signalled change

was needed. Please pray that the redesign may offer some constructive change that ends the underfunding of the sector that supports our vulnerable elderly.

Outward facing ministry

Aging in place is the term that describes supporting older people in the community so they can remain independent. Our Meals on Wheels service has continued to support people through the provision of nourishing meals delivered to their homes. Over 67,000 were delivered in the year ending 31 March 2024. Alongside the staff at the Home who collate orders, cook and plate and pack meals we owe thanks to our drivers, many of whom are volunteers. A nutritious meal and social contact improve the wellbeing of elderly and vulnerable adults in the Dunedin community. We are always looking for new volunteers please contact the Home if you would like to share in this ministry.

Grants

The Home acknowledges the receipt of grants from Diocesan Social Service funds held in trust for Aged Care ministry. This year we have continued to advance the goal to meet the New Zealand Healthy Homes Standards for heating, insulation, ventilation, and moisture continuing the project to improve the thermal insulation and condensation control of the Home. The project has been staged as funding was made available, this year the Teal Wing of the Home was double glazed.

The spiritual care of residents is a primary goal for the Home and a second project to upgrade the chapel is well on the way to completion. A grant towards this work was gratefully received by the Trust.

We were recipients of a grant from the Helen Stewart Royale Trust, the money provided allowed the Home to subsidise meals for Meals on Wheels recipients who were facing financial hardship which contributed to their food insecurity.

Thanks

The Home of St Barnabas Trust Board offers grateful thanks to the General Manager and her team acknowledging the dedication and care, Mrs Shirley Hennessy and the staff bring to the provision of the services in the Home and beyond. The Home is governed by a Board who bring a variety of skills to the table. Their voluntary contribution to the governance of the home is also appreciated. We farewelled, Carole Adair, a long serving Trustee who brought significant experience and knowledge to the Board at the end of 2023. Carole has taken up a role as a Trustee on the Otago Community Trust. Thank you, Carole for your wise and generous leadership offered to the Home of St Barnabas. Thank you to all the trustees, Colleen Baylis, Derek Lester, Glen Murtagh, Anne Stevens KC, for the work you do. To ensure we take opportunities to strengthen the relationship with Leslie Groves Residential Care Services (part of St John's Anglican parish) we are pleased to have Brian Tegg the Chair of LG Board attend some of our Board meeting, we thank Brian for his contribution. We welcomed Shanice Stockenström, as our new Board secretary in late 2023. Welcome Shanice, thank you for your willingness to serve.

The Ven Jan Clark

Chairperson

Selwyn College Te Maru Pūmanawa Board of Governor's Report Synod 2024

The Warden and Chair of the Te Maru Pūmanawa Selwyn College Board of Governors offer this combined report to Synod 2024.

Selwyn Te Maru Pūmanawa College applications:

It is pleasing to report that in 2024 applications for students wanting a College to live in during their first year at the University of Otago Selwyn Te Maru Pūmanawa College was the most popular choice by students of the 15 Colleges. This is an amazing achievement and can be attributed partly to the hard work of the Board of Governors, its staff and the reinforcement of Selwyn's values of inclusivity, mutual respect and care of each other amongst its community.

Academic and survey results:

Student results in the recent first-semester examination 2024 indicate excellent academic achievement, with a large number of students achieving A+ averages across their papers. Combining this with its recent University of Otago student survey, which assesses how satisfied Selwyn students are within the college, resulting in "the most satisfied" grading indicates to our team that our students are happy in this environment and that Selwyn is heading in the right direction towards establishing itself as an institution integral to the mission and wider aspirations of the Anglican Church of Aotearoa and Polynesia, as a living and breathing expression of Three Tikanga.

We continue to fulfil the opportunity that currently exists at Selwyn not only to help our residents on the continuum of academic excellence but a continuum of learning to live life to the full, physically, emotionally and spiritually.

Challenges facing Selwyn Te Maru Pūmanawa College:

Selwyn Te Maru Pūmanawa College faces the challenge of increasing demand of students wanting to stay in Selwyn. The number of beds in the college has increased since 2018 by 7% to 215, by the college purchasing and building on leasehold land accommodation for 15 more residents. This build was a temporary measure given that the College planned to build a new dining and additional facilities that the Diocesan Council agreed to in principle. Funding was sought from St Johns College in Auckland and the University of Otago which did not eventuate.

The college is in dire need of a new dining room and kitchen as the facilities were built when the number of residents was in the order of 100. It is not financially viable to reduce our current numbers to that same level. Our Board of Trustees is considering options to secure funding for a new kitchen and dining facility. This is essential for ensuring Selwyn remains in a strong position for the next generation and beyond. Synod may like to consider what assistance that it could provide in this regard.

Further, as stated in the 2023 report, we believe the proposed redevelopment would enable Te Maru Pūmanawa Selwyn College to be recognized as an institution integral to the mission

and wider aspirations of the Anglican Church of Aotearoa and Polynesia, as a living and breathing expression of Three Tikanga.

Changes at Selwyn Te Maru Pūmanawa:

There have been a few changes within Selwyn with the departure of Warden Luke McClelland and his wife Ester to Takaka back in April 2024. The legacy Luke has left behind ensures that the future of Selwyn Te Maru Pūmanawa College is on solid foundations. His replacement is Sagato (Ziggy) Lesā who brings a wealth of experience in college life.

Selwyn Te Maru Pūmanawa College Board membership has changed since the last report to Synod. The first change is the Student Representative, Leo Malcom (a returner resident) replacing Ben Wilson, the outgoing 2023 SCSA President. The second change has been the replacement of the Warden on the Board Luke McClelland has been replaced by incoming Warden Sagato Ziggy Lesā. The last change of course is the replacement of the Bishop The Rev'd Steven Benford replaced by The Vicar-General Venerable Jan Clark until a new Bishop is appointed.

The Board of Governors has retained its two established sub-committees reported in 2023. These are the Operations Committee and Special Character Committee. Both meet monthly and report to the full Board on a quarterly basis. The Special Character Committee is chaired by Dr Penny Field; and the Operations Committee by Anne Stevens KC.

Current Selwyn College Board of Governors: The Vicar-General Venerable Jan Clark; Anne Stevens KC(Chair); Sagato Ziggy Lesā (Warden); Rev'd Brian Kilkelly; Rev'd Canon Michael Wallace; Dr Penny Field; Dr Lance Lawler; Very Rev'd Dr Tony Curtis; William Mohammed; Logan Anderson; Leo Malcom (Student Representative).

Special Character development at the college is an ongoing process. The Special Character Committee, chaired by Dr Penny Field, continues to progress this important task and she will report on the progress separately to this report.

The Board Chair and Warden wish to express their gratitude to the Board of Governors and to each member of staff for their mahi over the last 12 months. The staff at Selwyn College Te Maru Pūmanawa fulfil a very valuable role exceptionally well. Reflecting their skills, expertise and commitment to their roles. Our staff turnover is very low, reflecting a generally high standard of job satisfaction. It also reflects, as does the students' satisfaction levels the welcoming, caring and inclusive nature of the Selwyn community which we see as a Special Character in living form.

Anne Stevens KC
(Chairperson of Selwyn College Board of Trustees)

Sagato Ziggy Lesa
(Warden Selwyn Te Maru Pūmanawa College)

Selwyn College Te Maru Pūmanawa and Diocesan Council Special Character Planning Report Synod 2024

Prepared by: Dr Penny Field, Convenor Special Character Committee, and Board of Governors Selwyn College Te Maru Pūmanawa, Cc: Anne Stevens KC, Chair, Selwyn College Board of Governors

This report provides members of Synod with a summary of key achievements and plans in our journey enhancing Special Character in Selwyn College, Te Maru Pūmanawa.

Background

The Board of Selwyn College Te Maru Pūmanawa established the Special Character Committee to give effect to the October 2020 Diocesan Synod resolution to retain ownership of the College and work to realise the College's potential to witness to its foundational character and the Anglican five marks of mission.

Members Special Character Committee 2023-2024:

Rev's Canon Michael Wallace (Board of Governors, College Chaplain), Rev'd Brian Kilkelly (Board of Governors), Mr Luke McClelland (Warden, until April 2024) Mr Tautaiolefue Bradley Watson (Deputy Warden, from March 2024), Mr Steve Mitchell (Diocesan Council), Rev'd Ruihana Paenga (appt of Te Pihopatanga o Te Tairawhiti), Rev'd Telusia Vea (Tikanga Pasefika), Ms Abby Jones (2023) Mr Will Meredith(2024) (Resident Rep), Dr Penny Field (Board of Governors).

Our broadly-based committee met regularly with distant members joining by Zoom. Summary notes of meetings were tabled for all Board of Governors meetings.

Key Achievements 2023- 2024:

Steady progress has been made actioning goals in the Special Character Strategic Plan(2021, revised 2023). This required strengthening relationships within and outside the Church as we continue to explore how the College lives into its identity as an institution of the three Tikanga Church.

1. Developing three Tikanga kaupapa:

- a. Continuation of Hoani Parata scholarships for students from both Hukarare College and Te Aute College. Rev Ruihana Paenga led a review of the scholarships which are in their final year of St John's College Trust Board funding. There is a strong commitment to continue the scholarships and deepen relationships with Te Aute and Hukarere Colleges, and shortly with St Stephen's School/Te Kura o Tipene. We remain cognisant of plans to re establish Queen Victoria School.
- b. Staff and senior students from Te Aute College visited Selwyn College late May 2024. This inaugural visit achieved benefits not possible any other way. There is enthusiasm for this becoming an annual event.

- c. Recent engagement with Archbishop Sione has progressed discussions on scholarships for senior Pasefika students of Anglican Schools. We are working with Rev Telusia Vea to bring this to fruition.
- d. Following the success of the 2023 Hoani Parata Lecture given by Dr Hirini Kaa the 2024 lecture is planned for Friday 13 September.

2. Review of Chaplaincy Services

With support from the Board of Governors work is progressing on reviewing Chaplaincy Services. We are fortunate to be working with Very Rev'd Dr Graham Redding, Lecturer in Chaplaincy Studies, University of Otago on this project.

3. Over the last twelve months three regular Special Character events have taken on new significance.

Opening the Doors: On 17 February 2024 over 100 incoming residents and their whanau gathered outside the College in Castle St to be welcomed by the College Chaplain, the University's Māori Chaplain, the Warden and members of the Board of Governors.



Following short speeches, prayers and liberal sprinkling of Holy Water over the doorway and everyone nearby, residents entered the

College. The spiritual significance of this relaxed event cannot be underestimated.

The following day, Sunday afternoon All Saints' Church overflowed with new residents and parents joining in the Welcome Service.

Ground was prepared for these events and the year ahead by the annual blessing of the College in late January. Blessings were proclaimed over everyone who occupies spaces throughout the College.

These events are part of a calendar well-established Special Character services and activities. Highlights include Easter services, the Anzac Day Service, Matariki Service, helping All Saints Fruit and Veges and end of year service.

- 4. **Special Character in Anglican Colleges** was the key focus of the first meeting of the Oceania Chapter of Colleges and Universities of the Anglican Communion held at Selwyn College 2-5 July. Expertly convened by Michael Wallace the programme included a Chaplains only day, keynote addresses by Most Rev'd Philip Richardson, Archbishop emeritus and former Warden, The Ven. Dr Hirini Kaa Principal St Johns Theological College, The Very Rev'd Dr Graham Redding and Rev'd Liliana Havili Principal St John the Baptist Theological College Suva. The conference provided the Special Character Committee and Senior College staff with many challenges and plenty of encouragement.

In summary the year's activities reflect the commitment of the Special Character Committee and Board of Governors to the ongoing development of special character in Selwyn College. We look forward to working with the new Warden and Deputy Warden in giving residents and staff exposure to and experience of the Christian meta narrative. As Chair I am thankful for the unwavering commitment of all members of the Special Character Committee.

St Hilda's Collegiate School Report Synod 2024

2023 was a watershed year for St Hilda's Collegiate in many ways. It was a year of new developments, consolidation and progress in many areas of endeavour.

Most noticeably the year saw the culmination of the Chapel/Whitby project, which, after 7 years of planning, fundraising and development saw the construction completed at the end of 2023.

Having sat on the floor in chapel for 7 years, it was a joy to have the new space blessed and ready for use, to once again worship together as a whole community and to enjoy the benefits of furniture as well. Led so ably by our Chaplain Dr Gillian Townsley we had become incredibly adaptable and flexible, and chapel was held in a variety of spaces during the development and building phase. Having the opportunity to reflect, listen, share and just 'be' all together in such a beautiful new space was beneficial to us all, and a credit to the vision and work of the Board of Proprietors and the Board of Trustees.

The reinstatement of the stained-glass window "The Parable of the Sower," which had been at All Saints for nearly 50 years was a very special touch and ensured our chapel is strongly linked to the past while being future proofed and future focused.

The development of Whitby which saw the cafeteria created, with the library on the floor above, has enhanced the physical footprint in a way that has developed our ability to connect. Shared spaces for students and staff to gather, eat, learn, read and reflect have been hugely beneficial to our sense of belonging and community.

2023 also saw the long-anticipated playground finally installed. What a joy it is to see so many students playing and sharing this fun and vibrant space. Our school value of "Better Together" is truly embraced.

The Special Character Committee met four times during the 2023 year. During each meeting a report is received from the Chaplain regarding topics that have been spoken about during chapel services, what is being taught at each year level and the programme for the remainder of the year. The Committee also receive a report from the Sacristans.

Special services held in 2023 included the Prefect Commissioning, Easter Eucharist, Founder's Day, St Hilda's Day, Blessing of the new chapel and Leavers' Service.

We continue to work closely with Anglican Family Care, fundraising for a variety of projects and linking in with them on key initiatives.

Night prayers are a valued opportunity for Tolcarne and our boarders, and Dr Townsley's connection with the Tolcarne staff continues to add depth to the special character.

Our NCEA results were once again very impressive, and it was especially pleasing to see that our Year 12 students all achieved Level 2. This was the first cohort to go through the NCEA assessment framework without completing Level 1, and their achievements, with a 100% pass rate and an increase in the number of Excellence endorsements from previous year's, were a strong validation of the quality of teaching and the thorough and effective approach to preparing our students for the Level 2 qualification. While this is only one year of data, it was a positive nod to the high quality of our programmes and the progressive nature of our teaching and learning.

Our co-curricular programme adds richness and diversity to the life of the school. The School production, Rockquest competition, Big Sing, Showquest, sports events and annual Quad tournaments all give the opportunities for students to engage, progress and develop in their chosen areas of interest and passion.

We are incredibly well-supported by several groups of people, including the Board of Trustees and the Board of Proprietors who are bold, dedicated to the school and unwavering in their commitment to best practice and shared responsibility for providing an excellent educational experience for all. The capital projects and continued work to enhance the school campus are a testament to the Boards vision, work ethic and collaboration.

The PFA, friends of the school, Old Girls and our whanau continue to offer their support, positive energy and enthusiasm ensuring our school can flourish, and their dedication and industry in supporting our school community is very much appreciated.



Jackie Barron MNZM
Principal

External Boards and Other Reports

Anglican Missions Report for the Diocese of Dunedin Synod 2024

Major activities undertaken since 2023 Synod

The past year has been extremely rewarding but not without challenges. We continue to fund and manage activities across all five Marks of Mission. Examples in the past year under the 1st (sharing the Good News) include subsidising short-term mission visits that have enabled young people to share their faith and funding to Te Pihopatanga which supports Anglican Māori clergy in Australia.



Under the second Mark, (teaching and building-up new believers), we provide significant annual funding to NZCMS for mission partners, many of whom teach and mentor new believers. Also, a proportion of our funding to the Diocese of Polynesia helps support clergy to carry out parish duties.

The third Mark (loving service) garners the greatest degree of attention given these are activities that respond to humanitarian need, such as Cyclone Gabrielle and Gaza, as well as development-related projects like the Rwenzori Special Needs Foundation (RSNF) in Uganda and providing water tanks to parishes in the Pacific. The 4th Mark of Mission is about addressing the underlying causes of poverty. A good example was the work we did with other agencies in the lead up to the 2024 budget that encouraged our government to commit more to international aid and development (NZ languishes at the bottom of international commitments and is nowhere near the target set by the United Nations). The 5th Mark relates to caring for God’s creation. Every activity we fund is scanned with a climate-change lens and this includes the way we run the office. We are also hoping for new funding for a project in the Pacific that will directly address the impact of rising sea levels on vulnerable communities.

Other key activities since the 2023 Synod include (a) another partnership with Tearfund for the response to Tropical Cyclone Lola that hit Vanuatu just before Christmas; (b) seeing the completion of the 28 projects funded under Hāpaitia following Cyclone Gabrielle; (c) the extraordinary outpouring of support for the Al Ahli Arab Hospital in Gaza where we have teamed up with 5 agencies; (d) the new online weekly “Pray the News” which is generating strong interest; (e) providing on the ground practical support to the Anglican Alliance in relation to its global disaster risk management responsibilities; and (f) strengthening relationships with a host of agencies including Anglican Overseas Aid and Anglican Board of Missions.

Major activities planned for 2024/25

Major activities planned for the next year include (a) securing external funding for several new projects; (b) strengthening the effectiveness and impact of short-term mission visits; (c)

developing an ongoing relationship with Anglican schools; (d) regional mission events to raise awareness; and (e) extending our appeal to young people.

Emerging issues

I want to acknowledge with sincere gratitude all that the Dunedin Diocese gives. It helps us do what we do. In 2023, Dunedin gave \$76,400 in tikanga giving (including donations for emergency appeals) which was fabulous. However, this is down 16% on the figure for 2021 and given trends this year we need to try and keep up the momentum where we can. Of course you are not alone as across the whole country, giving to Anglican Missions continues to trend downward which will impact how many projects we can support.



Dunedin of course is not alone, and while many people are struggling financially, we also operate in a highly competitive space. While there are many wonderful mission and development agencies that people choose to support, I believe we are effective and offer 'value for money' and the fact that other agencies want to work with us in emergencies for example is testimony to the fact we are seen in the sector as a safe pair of hands. So, please see the 'Anglican' in our name and support us where you can! Please also always feel free to get in touch and tell us how we can support you better.

I want to particularly acknowledge the passion and hard work from your Diocesan mission motivator **Dot Muir**. What amazing work she does and what an absolute pleasure she is to work with.

Rev. Michael Hartfield

National Director

Association of Anglican Women (AAW) Synod 2024

Our Annual General Meeting was held at St Peter's Caversham in Dunedin on the 9 March 2024.

Thirty five members from our Dunedin Diocese of AAW were welcomed to a wonderful high morning tea with fine china, linen tablecloths, sandwiches [some being cucumber], cake, fruit and more. All prepared by our Chaplain Rev'd Natalie Milliken.

During her welcome Rev'd Natalie said that she wanted to bless the women of AAW, by making it a special time at St Peter's. She felt the ladies involved were always giving and she felt to give to them.

This wonderful blessing certainly set the mood for our AGM meeting, and chatter and laughter followed. During the meeting all the executive positions were filled. Thank you to

our team for their enthusiasm to take our AAW forward. We met four times over the past year via zoom and our face-to-face meeting was our AGM. Raewyn Dawson was our special guest speaker from Christchurch, and she gave her presentation on overseas and outreach. She gave a great presentation on Rwenzori Special Needs Foundation which is our Mission project for this year. Our target is \$10,000 nationally, \$1,000 per Diocese. Last year this was our target for Bishop Kempthorn's Memorial School in Suva, Fiji, which we reached and hopefully we can reach this target again.

Our theme this year is Prayer. Bishop Steve, who was with us, spoke of the delight on his wife Lorraine's face when he gives her flowers, and he can only imagine the look of delight on the face of God when we come to him in prayer. Bishop Steve dared us to be experimental when we pray, with words, music, posture, dance, silence and stillness. Our Dunedin Diocese has 11 AAW groups involving 90 women. All these groups have positive leadership and have active participation in their communities giving their skills and time while upholding the aims of AAW.

Both Oamaru and Gore have had new members joining their groups.

Four groups are now supporters of AAW and pay \$30 per annum which entitles them to one Circle magazine per quarter, Diocesan AAW newsletters and information. They are also invited to attend AAW meetings and events. These groups are not able to fill their governance positions but are still wanting to be involved. Others are lone members who join in when they can and are also very active doing what they can in their communities.

Some groups have encouraged their menfolk to come along to their groups, like our group in Te Anau who call themselves Association of Anglican People.

We would like you to connect with an AAW group at your church.

We are forever changing.

With God all things are possible. Matthew 19:26

Dot Muir
President Dunedin Diocese.
027 405 5218



AAW Christmas event in Gore, 2023.

Anglican Women's Studies Centre (AWSC) Dunedin Report Synod 2024

The Anglican Women's Studies has a special place in the Church, resourcing women from all three tikanga, and working as a group in a uniquely three tikanga way.

Occasional meetings of AWS Dunedin Diocesan members are held in Dunedin and Invercargill over lunch or afternoon tea to discuss current issues pertaining to women, for theological enrichment and leadership support.

Regular newsletters are published with local, national and international news from a woman's perspective, around women in the Diocese who have self-selected to receive this information. Newsletters point people to the continually updated website www.anglican.nz

Virtual Theology Chats, using Zoom, are a regular monthly event with an outstanding woman as guest speaker followed by a discussion. On the third Thursday at 7pm, these allow for a wide range of topics, lively discussion and thoughtful theological reflections. <https://anglicanchurch-nz.zoom.us/j/94599431152>

A Review of the AWS was held during 2022. It gleaned information about previous work and activities along with new opportunities in a changing world. The Review was presented, incorporating a chance to reflect and envision a way forward in a very different world from 2006 when AWSC was first established by Canon. The Council is undertaking implementation as appropriate.

A women's conference was held in Auckland, hosted by Tikanga Māori from **Thurs 2 Nov - Sun 5 Nov 2023**. See AWS website for reports & photos. It was held at Church of the Holy Sepulchre, Grafton in Tāmaki- makau-rau. It included a smorgasbord of reflections, Bible studies, varied worship styles, guest speakers, young women's perspectives, leadership styles, art activities ... all presented across our three tikanga kaupapa. Inspiring and inclusive. Two pakeha women from Murihiku and two māori women and one pakeha woman from Ōtepoti attended, absorbing the learnings, reflections, warm and welcoming hospitality and delicious kai. Our administrator Ceridwyn Parr did an amazing job of ensuring the programme and all the hard work behind the scenes came together for a stunning, inclusive, inspiring hui, for over 100 women.

Another initiative has been progressed positively since then. Early in 2024 some AWS Council members from across our three tikanga, along with Ceridwyn visited Ōtepoti for a Friday night and Saturday mini –conference, drawing on local speakers, workshops, music, fun and excellent kai. Again, it was a three tikanga event with about 30 women participating across that time frame. We so enjoyed ourselves and learned from each other, that it was decided we would continue that model several times a year. Tikanga Māori offered to organise the next one, held in mid-June, again hosted by our Council member Rev'd Natalie Milliken at St Peters, Caversham. About 30 women attended the Friday evening and / or Saturday event. On Friday night the Bible study about the 'Woman at the Well' engaged us all & some younger women at my table said it was the first time their

opinions had been valued like that! We all related to 'shame' & shared deeply. This gathering model has been such a success that another one is planned in about three months. All women across our region are welcome. It is ecumenical and includes all cultures. We are very thankful to the AWS Council members for inspiring us! Tumeke!

Whakatauki: Titiro whakamuri, kōkiri whakamua. Look back and reflect so we can move forward.

Jenny Campbell, Dunedin Diocesan Co-Link, Southland for AWS, 027 351 0180,
jennycam@extra.co.nz
& Rev'd Natalie Milliken, Co- Link, Dunedin & Council member for AWS, 0278204878.

Bishop's Chaplain to Clergy Synod 2024

In July of 2022 I fractured the humerus bone in the upper arm, which meant I wasn't allowed to drive until I was cleared for driving the car. At Fracture Clinic in September 2023 I was given the all clear. That was 15 months of not being able to drive

Fortunately, through the kindness of other clergy I was able to go to events in areas of the diocese to catch up with clergy. I have met up with clergy, in one way or another, during this time. Sometimes, being in retirement, whether that is their own choice or not, means that they need more support. They may suffer from ill health or may no longer be active in the church in the same way as they use to be. If they live in remote areas this would be more difficult too.

But my main contact and means of encouragement was by phone. In this way I kept contact with clergy and others who are some distance away, and I have had contact, or have met up at a café with widows and a widower of clergy. A couple of clergy came to see me at home. I was also able to encourage clergy, widows and widowers to seek financial assistance through Anglican Financial Care and the local Pensions committee.

Once I was able to drive, I was able to go short distances, but it took a while for the arm to heal after surgery which was in May 2023, so could not manage any long drives for a while after September 2023. I did go to Queenstown and Wanaka towards the end of 2023.

Sue McCafferty

Bishop's chaplain for Retired Clergy, Widows and Widowers.

Cathedral Chapter Report Synod 2024

We start this year's wardens' report with a heartfelt thanks to Dean Tony, without whom so much of the following would simply not be possible. A huge thanks is also owed to all our clergy, musicians, Bright Lights leaders, volunteers, members of Chapter —and of course, the congregation. With everyone's tireless efforts—big and small—St Paul's reports another excellent year of growing together in faith and community.

The past year has been immense. Our congregation at regular worship services continues to grow, especially at the younger end of the congregation.

Some of this year's highlights included:

- Holy Week and Easter with a special guest: a fully open apse! Thanks to tireless work behind the scenes, we were able to spread out for the first time since 2019.
- The 2023 Dunedin Pride Service was a wonderful chance for us to engage with people in our local community, especially those who may feel disenfranchised from the wider church.
- We were glad to be able to gather together for a Service of Thanksgiving for the Coronation of King Charles III and Queen Camilla. Many thanks to the ministry team and musicians for pulling out all the stops for this special occasion.
- Many thanks to Mornington Methodist Church for hosting us for an ecumenical Pentecost service. We appreciated the chance to share in fellowship and grow our relationships with our neighbours.
- Our patronal festival winter warmer lunch was a joyous gathering of our community, and a wonderful chance to talk about our plan for the next ten years.
- Having the 2023 Fifa Women's World Cup in Dunedin was such a huge draw for the city, and the artwork projected on St Paul's during the festivities was superb.
- Confirmation Mass with Bishop Steve was well attended, and the approach of the 2024 iteration of this service is a good sign of the healthy status of our current congregation.



We were also extremely pleased to welcome Mother Katie Marcar to the Cathedral team, and her ordination in December was a cause for great celebration!

Many thanks to Mother Andrea and St Luke's in Oamaru for hosting the Choir and the Dean as part of the Victorian Heritage Celebrations. A note of thanks also goes to the Tongan Community for the beautiful decorations and musical contributions.

We were pleased to have a healthy turnout at our Advent and Christmas Services. The end of 2023 was extremely busy, and it was absolutely delightful to see St Paul's so full. The summer BBQ in February was also a great success, and it was wonderful to have the opportunity to gather together as a community.

In the last year there have been some big developments for Cathedral Works; some more obvious than others. Being able to worship in the apse has made a huge difference in terms of what we can offer.

Additionally, the building's external scaffolding came down and the internal lighting and cross went back up. Many other less visible works are ongoing (such as electrical upgrades). These improvements allow us to increase our capacity and capabilities, and also to be better set up for the future. We are also planning how to enable St Paul's to be a three tikanga worship space. Discussions surrounding the Cathedral insurance are ongoing.

The Bright Lights have continued their charity works this year. The soup fundraiser and the Pentecost foodbank appeal were both particularly successful endeavours. We were also very pleased to have the Bright Lights take over two services in the last year—they did an excellent job and we look forward to seeing our tamariki involved in leading worship again soon. In a wonderful turn of events, we also have a newly formed St Paul's Youth Group. Our offerings for young people are expanding at a phenomenal rate thanks to the tireless work of so many people. In particular we would like to thank Lorraine Benford whom we farewell this year: go well and come back soon.

We are always musically spoiled at St Paul's, and the tireless efforts of Michael Grant, the choir, and the organists, are hugely appreciated. We also farewelled longtime organist Mark Wigglesworth this year, and we thank him for his time with us.

As we look ahead, we ask for your continued prayers and guidance.

Theodore Rose
People's Warden

Canon Andrew Thompson
Dean's Warden

Church Army NZ Report Synod 2024

We equip and empower the Church in Aotearoa in evangelism and disciple making discipleship through training in Church Planting Movement (CPM) principles and processes. We offer mentoring, coaching and spiritual supervision to individuals, groups and Churches to grow God's Kingdom in NZ and beyond, which involves all aspects of Jesus like living.

In Christchurch Diocese, the National Director brokered the one year "Faith Empowered" course from Church Army UK for free, including 2 staff in London presenting the material every session, at a for us convenient 7.00pm, for them some rather cruel 7.00am to be in the office (London traffic, I dread to think when they had to get up!)

The National Director, having lived in Christchurch now for nearly 3 years, is connected with several of the local congregations to forged trusting relationships and offering support in any way useful to their growth, from helping with special events (like the Christmas University outreach organised by Dr John Fox), running evangelism training and discipleship groups to hours of doing the dishes at Bishop Richard's funeral. We freely offer our (CPM) training and coaching/mentoring to anyone who is interested.

For more information, contact me on 0274700279 / moni@canz.kiwi

Apart from supporting our local and regional , mainly non-stipend ministries, and any Godly local initiative across the country growing the Kingdom of God, our CANZ Training team regularly embarked on regional training tours, involving various denominations, running a variety of courses for various groups, Churches, and ecumenical audiences, to equip and empower all attendees to become ambassadors of and for God's Kingdom. Many of the trainees are church planters and regional catalysts, who also benefit from the trainers regular online input into their ministries.

Trainers Brian and Stephanie Bullen are working hard to accommodate the increasing requests for in situ and online training, coaching and mentoring and catalytic leadership development across many denominations all over the country and beyond! Plus Brian's great digital expertise and ease in all things cyberspace are proving incredibly useful for increasing the impact of his outstanding ability to disciple disciple-makers which helps spread the load and grow capable co-trainers and evangelistic leadership in many churches. The training involves:

- Naturally lead a conversation in a spiritual direction
- Share your God story simply and briefly
- Find the people who are interested
- Explain the good news of Jesus in language that resonates with people
- Disciple people by reading the bible with them

This is simple, relational, and you can be authentically you.
The content is kiwi and is working in the New Zealand context.

A comment after training: “Thank you for the workshop today, I really enjoyed it and have taken a lot from this and you have given me the confidence to begin talking about Jesus with others.”

Workshops taken in the last 12 months.

Kumeu Baptist x2, Faithpoint (Auckland), Hosanna Baptist (Wellington) x2, Waikanae Baptist x2, Lighthouse (Wellington), Caversham Baptist (Dunedin) x2, Doubtless Bay Baptist (Northland)

Many of these churches had people from more than one church. At least 18 different churches

Involved. Rough estimate of people in the workshops – 280 – 300

Brian: info@thewayfinders.nz



Godley Road Redemption Ministry is growing in impact, not just among the residents, but also in the Green Bay community. CANZ is now supporting CanTeen and Drifteen through our Green Bay associate evangelist.

Drifteen ad: <https://www.youtube.com/watch?v=ltGVibgYfSg>



Our brand new ministry, **Goshen Healing and Retreat Centre in Glenbrook**, is well on its way to hosting individuals and groups!

<https://vimeo.com/874607050?share=copy>

<https://vimeo.com/929758698?share=copy>

For more information, please contact Paul & Wendy Duncan:

paulandwendyduncan@gmail.com



As publicised at the last General Synod, CANZ has continued to make great efforts to support care of creation by brokering opportunities with SolarZero to provide Solar systems for churches and members of congregations nationwide. There are various benefits of this: Reducing the Church’s carbon footprint. To be seen (you can’t miss the panels on the roofs) to care for the earth’s future, which helps us connect and engage in spiritual conversations, especially with Millennials, Gen Z’s and Gen Alpha, as part of evangelism and discipling. For more information, contact Capt M Clark: 0274700279 / moni@canz.kiwi

Hopes and vision for the future: More opportunities to do what CANZ is called and equipped to do. Our trainers already have many fruitful connections in the South Island/Christchurch area, but we want to see more! More individuals and faith communities being equipped to share their God story with their friends, whanau and communities, to grow the Church, more leaders to be raised to impact all of Aotearoa and beyond. Challenges: Finances! At Present we are not supported by the dioceses or St John’s Trust and only a few individuals and churches donate to us. We are running down our capital, but of course that is a finite resource. Please consider supporting us.

Capt Monika Clark

National Director

CAIRA Pastoral Supervision Report

Synod 2024

The biblically based CAIRA model of pastoral supervision is offered in the Dunedin Diocese. People, drawn from a range of denominations and residing both in the Diocese and across Aotearoa/ NZ, hold a CAIRANZ supervisor's licence. They are available to work with either clergy or lay people involved in ministry leadership roles. Supervision can also be negotiated for people by using Skype or Zoom.

What is CAIRA supervision?

CAIRA is an acronym for the philosophy of the interaction of Collegiality, Accountability, Identity, Responsibility and Authority. The curriculum underwent two major revisions, resulting in a comprehensive 18 month formational training programme for supervisors to meet registration requirements as Members of CAIRANZ. A further revision has been undertaken, which enables more people to undertake the training and so make this pastoral supervision more widely available.

See the website www.caira.org.nz for further information including names of licensed supervisors in the Dunedin Diocese and across the wider area. Because technology has improved so much, it makes options for different supervisors from across the country, available much more readily.

What does CAIRA supervision offer?

Titiro whakamuri, kōkiri whakamua.

Look back and reflect so you can move forward.

CAIRA supervision involves talking to a professionally trained person about role related work and / or pastoral issues, in order to develop personal growth and improve competence in the role.

The CAIRA model of supervision is responsive to the individual's and community needs. The particular emphasis is on providing this pastoral ministry for those non-stipended people who are doing various forms of ministry in their faith community or wider work environment. These include Wardens, Vestry members, Parish administrators, pastoral care convenors and liturgists. Others who would benefit include people involved in children and youth ministry, music and movement, chaplains, home group leaders and community workers. Ordained people also benefit from this pastoral supervision.

The enabling principle of payment is based on what people can afford. It can be negotiated. There is a contract between the supervisor and supervisee which is mutually agreed at the beginning of the relationship.

CAIRA Pastoral Supervision provides

- A process of reflection, enabling personal transformation and growth.
- A confidential and safe relationship, centred in an atmosphere of trust and competence.

- A suitable environment for reflection, exploration and expression of the issues the person receiving supervision considers important to them in their work/ pastoral role
- Non-judgemental acceptance of the other using a Christ-centred model.
- An affordable service

Different Dioceses are taking up opportunities to provide more CAIRA courses, to increase the number, accessibility and availability of supervisors for others to have a safe place to reflect on their practice. Six people graduated as CAIRA supervisors in the Auckland Diocese at the beginning of 2023 and seven people in Christchurch graduated at the end of 2023.

A CAIRA Pastoral Supervision course for Dunedin Diocese for new supervisors is currently being held monthly in Balclutha, all day Saturday. There are six people doing the training over 18 months. Trainees are from ecumenical backgrounds, both lay & ordained. CAIRA is mostly funded by SJCT nationally, showing its standing & value across Aotearoa.

More supervisors are essential as it is a requirement for so many ministry roles now. With Rural Ministry network taking off in Murihiku & extending into Otago, even more supervisors need to be available locally as well as nationally. Bishop Steve was very supportive of our course as he knows the value of supervision.

The CAIRA website is being updated currently

He iti, he pounamu
It may be small but it is precious.

Jenny Campbell (027 351 0180)

CAIRA National Advisory Group, representative for Dunedin Diocese



Cursillo Report Dunedin Diocese Synod 2024

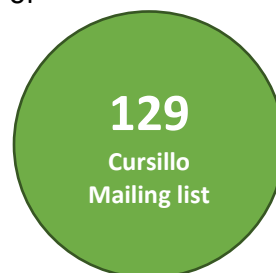
Cursillo in the Dunedin Diocese during 2023 has continued to connect with the other 3 Diocese in Aotearoa through the National Secretariat meetings. We share ideas on adapting to the environment we are now in, and encourage each other on the journey. Cursillo believes everyone needs to be a friend, make a friend and bring a friend to Christ – never mind where you are at or live. Cursillo can offer a simple method by which conversations to be a disciple of Jesus is initiated and accelerated in continuing to gather together every couple of months.

Our first gathering was organized by the Cursillo group in Queenstown. Many thanks to Jan and Els for a wonderful day of food and fellowship on a sunny Autumn day in the grounds of St Peters, and for introducing us to the church mice on their skis. Rev David Wright opened the day with morning prayer, and reminded us that to be small does not mean that you cannot be powerful – all things are possible with God. And our witness talk reminded us of the power of Hope in our lives.

“Shared laughter creates a bond of friendship. When people laugh together, they cease to be young and old, master and pupils, worker and driver. They have become a single group of human beings, enjoying their existence.” W. Grant Lee

We then gathered in Oamaru at St Lukes overlooking the harbour in May. Many thanks to June and Beryl and everyone for welcoming us to your community. A couple from Christchurch Cursillo joined us as they travelled around the South Island. Rev Andrea MacDougall set us up with morning prayer, Anne Gover took us on a journey to Oberamagau and our witness talk reminded us of the enduring power of friendship, even in the midst of loss.

The winter gathering was by Zoom organized by Anne and operated by Kristy, as a means to reach people from all 4 corners of the Diocese, and overseas. A short online meeting filled with songs and witness reflection.



We will finish the year by coming together in late Spring at a gathering organized by the Gore crowd for many more warm reunions, and encouragement to each other on our journey.

I would like to thank the Secretariat team who have organized so much this year, so that Cursillo can continue to bring people together across this Diocese – Anne Gover, Margaret Maclanachan, Pete Masters, Kristy Ferguson, Craig Maclanachan, Trish Tytler, Lois Shallard, Jennifer King and Rev. Vivienne Galletly.

“Finally, all of you, live in harmony with one another; be sympathetic, love as brothers, be compassionate and humble.” 1 Peter 3:8.

Lynda Turner-Heaton

Diocesan Lay Director 2021-23

Tikanga Pakeha Mission Council Representative's Report Synod 2024

Thank you to the church communities who have supported Anglican Missions by giving to Tikanga Giving and emergency appeals this year. This allows Anglican Missions to support projects in the Pacific and further afield.

Mark Mitchell who works for Anglican Missions visited some of our projects in July. You can read about his visits on the Anglican Missions website and see the report in your Synod workbook.

From January till May 2024, you have given over \$33k. This amount includes Tikanga Giving and donations received for Emergency appeals. This figure is slightly down from the same period of 2023. For the whole of 2023 year you gave \$76k. This was inclusive of Emergency giving. [\$54k was your Tikanga giving for 2023]. Please keep up your good work so we can get to our target of \$63k.

This giving is coming from 20 Parishes out of 29. I would like to see if there might be ways to help encourage those 9 parishes that are not currently giving and to see what might be possible so we can plan to relieve some of the distressed people in Gods world. I have already talked to some of you with a wonderful response, thank you.

I am your representative on Overseas Mission Tikanga Pakeha [OMTP] which works to grow the profile of missions across our Diocese.

Our group also disburses small amounts of funding to help with short-term mission visits which are usually carried out by young people who often travel to Polynesia.

The Anglican Missions website has videos, pictures and information that you can download to encourage your congregations. Please get in touch with me if you have any ideas on mission or would like resources for your church. A weekly "Pray the News" resource is available to you where you can pray for events taking place across the globe.

Thank you once again for supporting Anglican Missions. I do enjoy meeting up with you and encouraging you to help others that are in need.

I would like to move that we set the target for Missions 2025 of \$63k.

Dot Muir

Diocesan Motivator for Overseas Mission—Tikanga Pakeha

Interchurch Council for Hospital Chaplaincy – Southern District Report Synod 2024

(Dunedin, Wakari, Southland and Lakes District Hospitals)

The Interchurch Council for Hospital Chaplaincy (IHC), a Charitable Trust with offices in Wellington, holds a contract with Health New Zealand/Te Whatu Ora to supply hospital chaplaincy throughout Aotearoa New Zealand. Many denominations are represented on the IHC Board whose chair is Lorraine Elliott and CEO Barry Fisk. The Anglican Church is represented by Very Rev`d. Julian Perkins, with a vacancy to be filled following the sudden death of Pihopa Richard Wallace earlier this year. Mr Stephen Packer who previously chaired the Otago Healthcare Chaplaincy Support Trust for many years currently serves on the IHC Board. The Rev`d Sandra Wright-Taylor is the IHC Regional Manager, for Te Waipounamu.

As this report is written, the most recent IHC Annual Impact Report available is for the 2022-23 year. This identifies three major goals:

1. the implementation of a 3-year strategic plan,
2. the development and implementation of a Competency Framework for chaplains with a particular emphasis on cultural competency in Te Ao Māori
3. improving the financial position of IHC.

IHC is responsible for the recruitment and employment of chaplains and for monitoring the quality of chaplaincy delivery throughout this country. All chaplains are expected to be in good standing with their denomination and are granted some leave to meet denominational requirements. At present all chaplains in the Southern district are part-time. One advantage of this is that it enables denominational spread.

Health delivery in this country is guided by the Te Whare Tapa Wha model. Spirituality (Taha Wairua) is one of these 4 essential walls. In recognition of this Health New Zealand provides a contract and funds to IHC. It is sobering to note that in the 2022-23 year Health NZ funded 80% of chaplaincy services while Churches provided 13% and donations 3% (which will often be from individual Christians). Chaplains and Voluntary Chaplaincy Assistants offer chaplaincy to people of any faith and to those who say they have no faith. We offer a ministry of presence, companionship and a listening ear. Where it is appropriate we offer rituals such as prayer, scripture and the sacraments. Each week Chaplains and VCAs report on the chaplaincy care they have provided.

We are grateful for the support we receive from Ms Heather Fleming, who is our Southern Hospitals Liaison Manager. In the past year the Southern Chaplaincy teams provided 9,420 reported visits and 2,929 rituals during the year for patients, their whanau and hospital staff.

IHC is represented on the joint University of Otago - Massey – Waikato University research team investigating Spiritual Care in Aotearoa New Zealand Healthcare. This research has been funded by the Health Research Council with six projects over three years with a view to making recommendations for the future.

In Dunedin, a Local Chaplaincy Committee, chaired by Rev`d David Poultney meets 5 times per year. Members come from different denominations and provide prayer and support to the chaplaincy team. They can remind members of their denominations of the vital role of chaplaincy and encourage an awareness of chaplaincy`s needs. Joan Carter is the Anglican representative on this group.

More information may be found on the ICHC website: www.ichc.org.nz

Rev`d Vivienne Galletly

Interim Lead Chaplain - Southern
Interchurch Council for Hospital Chaplaincy

Otago Tertiary Chaplaincy Trust Board Report Synod 2024

The Otago Tertiary Chaplaincy Trust Board wishes to express its gratitude to the Anglican Diocese of Dunedin for its Annual Grant. Throughout 2023 and into 2024, Chaplaincy continues to be an essential service within both the University of Otago and Otago Polytechnic. We are continuing to see structural changes and job losses across both institutions, and this uncertainty weighs heavily on some staff and students. Both staff and students make use of the Chaplaincy Services and without the support from the Diocese, alongside support from a range of other Churches, Trusts and individual donors, our work would not be able to continue. We feel so blessed and grateful for this support and knowing that you are partnering with us, both financially and through prayer, means a lot to the Chaplains and the Board.

Ps Krystle Van der Salm finished up with us at the start of this year, as she has taken a position at the University supporting students in some of the Halls of Residence. Krystle brought high energy to the role of Māori Chaplain and although she is no longer in the Chaplain role, she continues to be a supportive voice for chaplaincy within the University. Rev Te Ata (Shari) Roy has accepted the increased Māori Chaplain position (from 0.4 to 0.8 FTE) and has therefore taken on the work that Krystle was doing. Te Ata works across both the Otago Polytechnic and the University of Otago.

Rev Olivia Dawson (fulltime) and Ps Mike Summerfield (half-time) continue to work as Chaplains at the University of Otago. Olivia has taken on the role of Lead Chaplain and is providing more day-to-day management of the team. This has proven to be a good decision and is providing improved communication within the team. Steve Downey continues to be the fulltime Chaplain at Otago Polytechnic.

Sheila Mark (0.4 FTE) provides excellent support at the University of Otago Christchurch Campus and has become a crucial member of their student support decision making team. We continue to have Richard Brown as a volunteer Chaplain.

Our Chaplains continue to be available to offer pastoral care and counselling, spiritual support, spiritual direction, services of worship, retreats and a whole range of other forms of ministry. Our ecumenical team works in partnership with the Catholic Chaplaincy team of Father Mark Chamberlain, Amy Armstrong and Erolia Rooney.

We are blessed to have very active and talented Board members who put a lot of mahi into supporting what our Chaplains do. We have been really grateful for the work that Aleshia Lawson did as the Anglican Diocesan representative on our Board, and it was sad to say goodbye to her at the end of last year. We are excited to have recently had Tessa Campbell join us as the new Anglican Diocesan representative for the Board. We look forward to experiencing all that Tessa brings to the Board and how God will use her service to chaplaincy. We thank you for providing this representation.

We continue to encourage and develop the 'Friends of the Chaplains' group. The web address is: <https://www.otago-tertiary-chaplaincy.nz/friends-of-the-chaplaincy>. We write occasional Newsletters and seek to keep Friends informed about Chaplaincy. We have also encouraged individuals to support the work of the Chaplains financially and are very grateful for the support we receive in this way. The Chaplains also have a very active Facebook page, relating to all that is happening in Campus Chaplaincy. It is <https://www.facebook.com/groups/otagotertiarychaplaincy>. Members of Synod would be most welcome to join both groups.

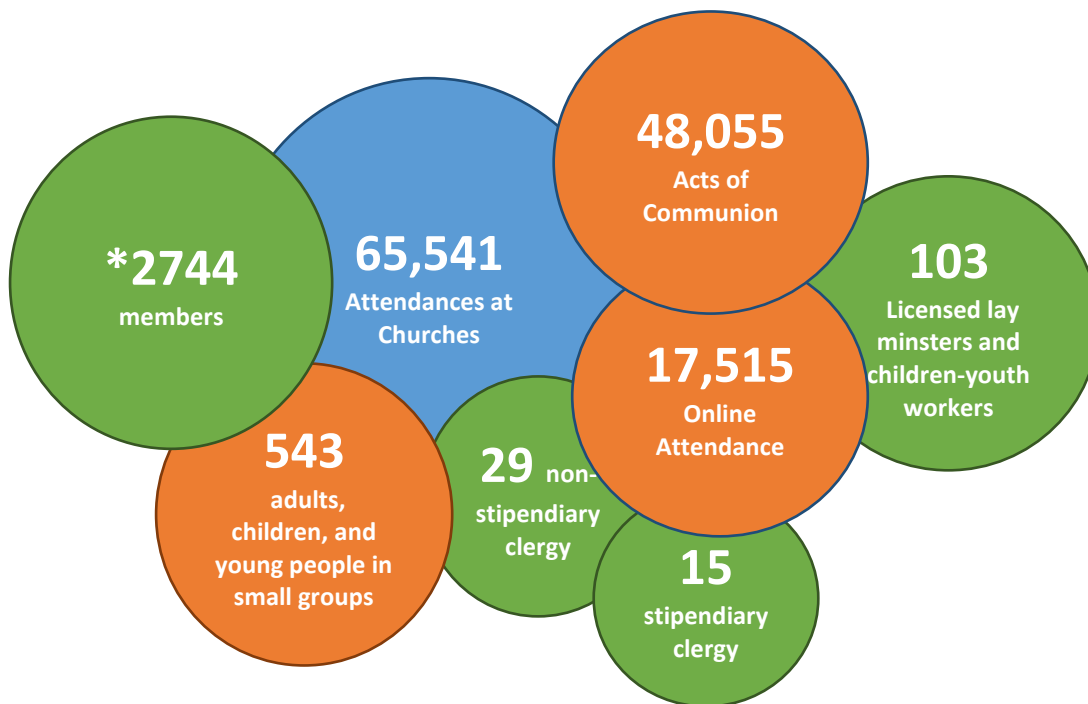
There are still many decisions to come in 2024 about the future shape/state of both institutions and we ask for your continued prayers for tertiary education here in Dunedin. Once again, our most sincere thanks for the support provided by the Anglican Diocese of Dunedin, which is vital for the ongoing ministry of Chaplaincy at both the Otago Polytechnic and the University of Otago.

Hamish Smith

Chair, Otago Tertiary Chaplaincy Trust Board

Diocese of Dunedin Statistics: An Overview of 2023

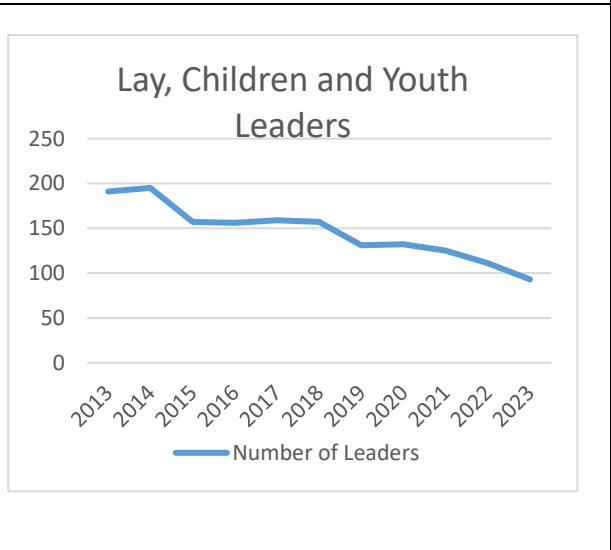
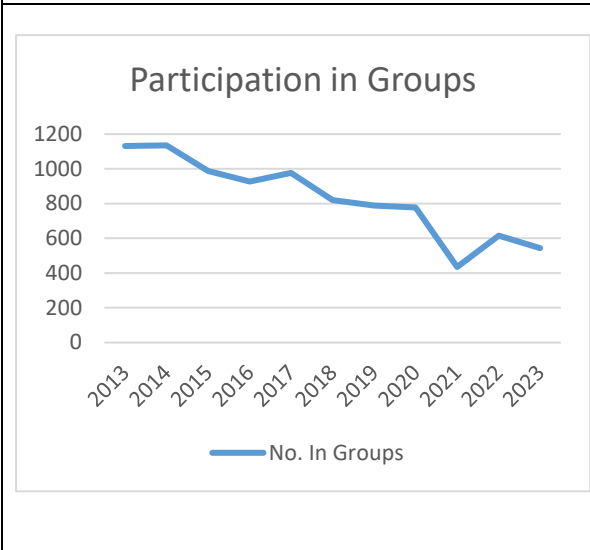
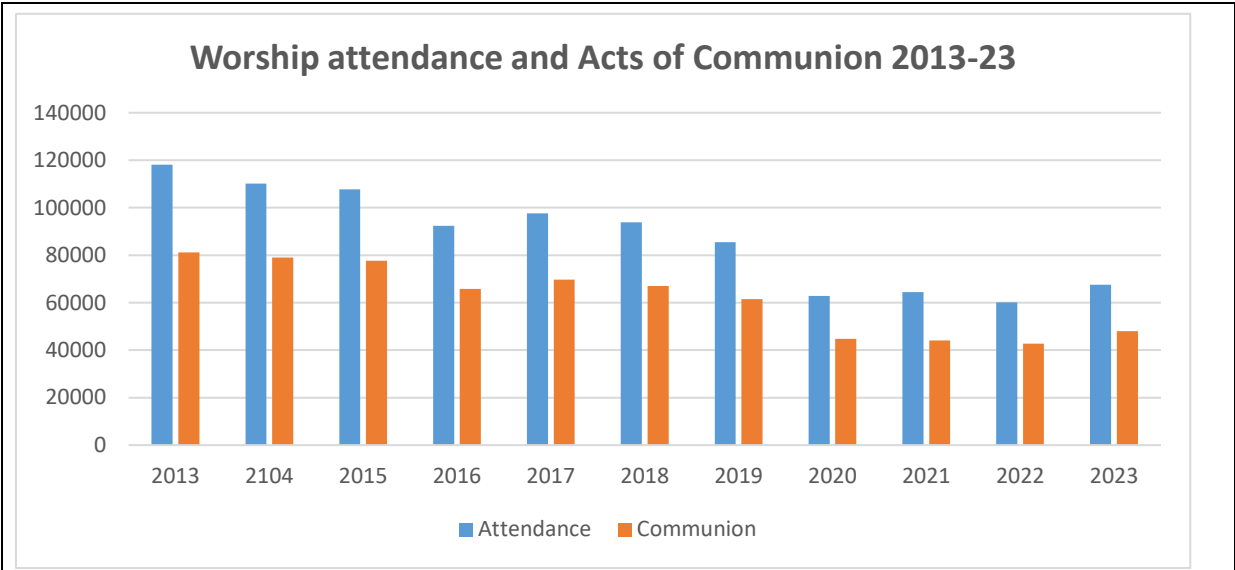
- Reading The Bible
- Praying
- Living out the Life of Jesus Christ



***2744 on church rolls (1870 households) in 45 locations. Over the year there were 32 Marriages, 65 Funerals, 28 children and 10 Adults baptised [38] and 16 Confirmations.**

Faith Community Trends

If we look at number on our rolls ten years ago in 2013 (5064) compared to 2023 (2744), we are just over 59% smaller. Along with other diocese within our three-tikanga church, we are not seeing as many people involved. We do not have statistics around the age profile of our diocese, but in most faith communities a majority are over the age of 65. This is sobering to say the least but does confirm a vastly different religious-faith context in this part of the country. After the pandemic where attendance decreased significantly, 2023 saw some rebound in physical church attendance, but not to 2019 levels. Other reports for 2023 demonstrate the huge amount that is going on in our diocese, including exploring different ways of being church can connecting with our communities. We continue to have people faithfully living out the life of Christ throughout Otago and Southland, but we do need to keep considering what our mission and ministry as the Anglican Church will continue in the South.



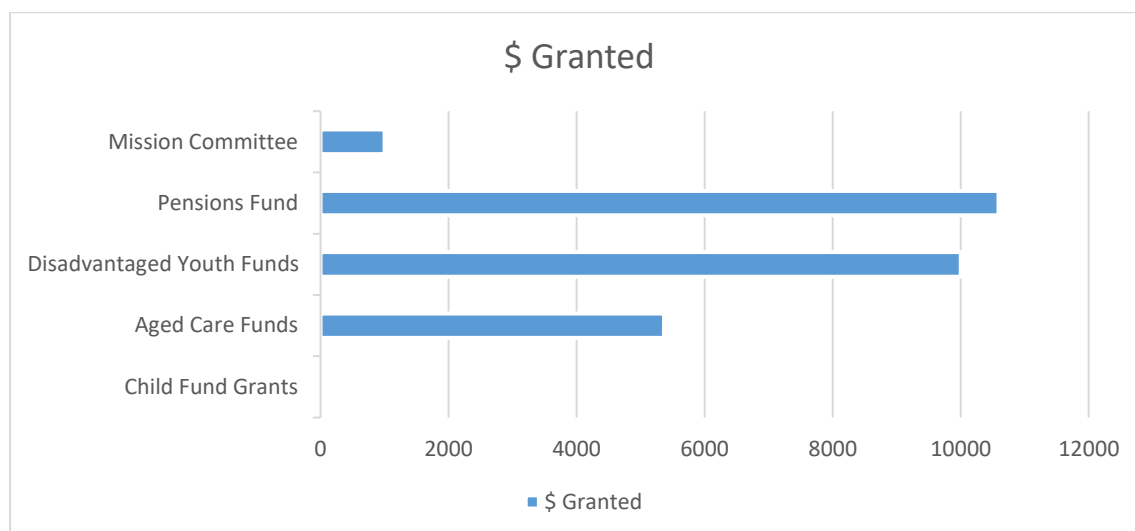
Five Marks of Mission and Diocesan Mission Statement

The Diocese of Dunedin sees its mission within the **Five Marks of Mission** to be: faith communities who read the Bible, pray and live out the life of Jesus Christ.

This has been the third year when we have given faith communities the option of telling us what **Community Based Ministries – Pastoral Care** they have facilitated and other **Social Transformation** and **Safeguarding Creation** activities. The following statistics and supplied narratives unpack this further:



Grants Made Over 2023



(Mission Committee. \$1,000; Child Fund Grants – Nil; Aged Care Funds for various grants \$53,565; Disadvantaged Youth Funds for various grants \$10k; Pensions Committee various grants \$10,595)

Summary of Outward Facing Ministries



**36+ Community Facing and Missional Organisations [Secondary College (1), University Hall of Residence (1), Hospital and Residential Care (4), Social Services (2), Faith Community Based Community Ministries (36) over 635 sessions reaching over 14,944 people.

Archdeaconry of Dunedin

- **(Milton)** Praying for emergency services at every service.
- **(St Martha's)** Examples of Education groups in 2023: Children's/teens activities like kids' worship band and tree-planting day. Adult groups = ministry skills seminars, social justice skills sessions, and weekly interactive Facebook prayer/spirituality education content. Examples of Social Service initiatives and pastoral care in 2023: meals/care parcels for including for sick, isolating or bereaved households provided by our pastoral team – mostly for neighbours and friends of church members. Pastoral visiting with individuals or households, mainly by Priest in charge (and some by our other clergy) including crisis support (e.g. in times of sickness/mental health),

bereavement visits, baptism exploration/follow-up visits, wedding planning, emails/phone-calls to prisoners, outreach to new people and sustained spiritual companionship in various forms. Examples of Social Transformation/Care of Creation initiatives in 2023: Tree planting, Te Tiriti workshop, Gaza Peace protests, climate-change protests, and a discussion night on non-violent civil disobedience and climate change with Rosemary Penwarden.

- **(Caversham)** pastoral care to St Barnabas, Frances Hodgkin's and Radios Fulton retirement facilities. We donate financially to the Dunedin Night Shelter and with food to the Foodbank. The hall is used most days during the week for various clubs e.g., Monday Club, Rhododendron Society and Asthma Society among others.
- **(Dunedin North)** Community Services: All Saints Fruit and Veges, in 2023 an average of 130 households received bags over 45 weeks. Other people didn't receive bags but bought produce, eggs & honey at All Saints. Each week a family bag is donated to the Night Shelter and there was a donation of food to ex-refugees for 15 weeks. Parish fair was held on 7 October, hundreds of people came through and the first \$1k was given to the Leprosy Mission (the NZ Government matched this with \$4k) Pastoral care initiatives: 1. Selwyn Chaplaincy to 200 students. 2. PSO rest home chaplaincy to 78 residents at St Andrews and 100 residents at Ros Home. 3. Christmas fund day - 30 children and their families. Campaign: Operation Refugee - 4 members of youth group did sponsored walk for CWS Operation Refugee. Safeguarding Creations Activities: Riparian tree planting in Southland with 25 (members of youth group and others).
- **(Otago Peninsula)** Care of creation seminars held. Parish has emphasis on peace and justice - in 2024 held a concert for Palestine raising money for Ah Ahli Hospital. We sang supporting non-proliferation of fossil fuels, joining many others in the world, and talking a motion to Synod. We held prayer at service for Palestine, attended by Red Cross and local Palestinian Community. Held 3 outdoor services including care of creation activity collecting rubbish from Anderson's Bay Estuary. Community outreach continues with play group using St Philips Church.
- **(Roslyn)** Brockville Kindergarten - support with shoes, toys; Salvation Army Foodbank - weekly food donations; 2 fairs held in 2023.
- **(Southern Coastal Deanery)** Community Services: Fruit and Vege distribution x 2, Musical Munchkins, Oasis after school programme, Greater GI community network, GI Market Day, Funerals for the community. Pastoral Care Initiatives: Rest Home ministry, Blessing Homes and Rest Homes after a death. Engaging with DCC over Creation Care and South Dunedin.
- **(St Matthews)** Pastoral care initiatives - fortnightly shared meal with members of the parish and guests.
- **(Port Chalmers)** In October a concert was held in the church with approximately 50 people attending. Part of All Saints Fruit and Veges scheme with an average of 7-9 bags a week distributed.

Archdeaconry of Oamaru and East Otago:

- **(Oamaru-Maheno)** Community services: meals on wheels, seniors gift of posy bowls and cookies before Christmas, mid-winter seniors' dinner, NOAH (homes for elderly), support with foodbank, Christmas parcels trust, Kidsclub, Anglican Family Care support (Oamaru) e.g. cot blankets, pyjamas and meetings with staff to build relationship. Pastoral care: Maheno school chaplaincy, rest home services in 3 aged care homes, transport to hospital appointments and visiting, home visiting.

Archdeaconry of Central Otago:

- **(Upper Clutha)** The churches in Upper Clutha actively support (with many parishioners involved) Rotary, Food for Love, Te Kahoro, Mainly Music, Foodbank, Care and Friendship, meals on Wheels etc. However, part from the Aged Care Ministry and mission fundraisers, the churches

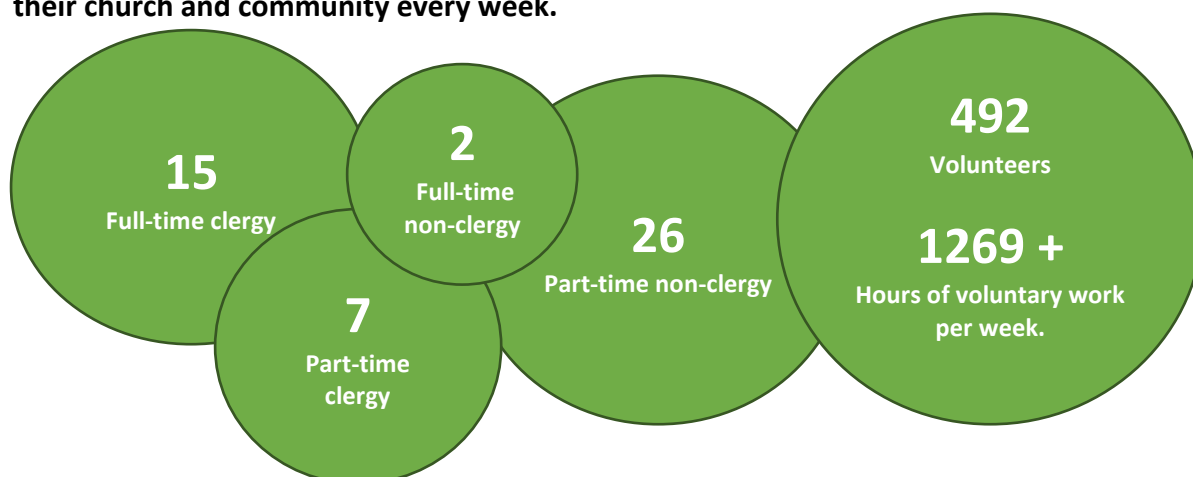
do not have other specific programmes or initiatives currently on the go. Sermons and liturgies will often reflect the Five Marks of Mission in one form or another.

Archdeaconry of Southland

- **(Gore and Districts)** Parish dinners on third Tuesday each month (Croydon Lodge give 25% discount); Tuesday on Trafford - second Tuesday of the month, September to April (3-4 pm) - coffee, cake and conversation in the Narthex; Soup and Buns - every Thursday 12-1 pm, May to August (in the Narthex).
- **(Invercargill – St Johns)** Collect donated bread from local supermarket and redistribute, cheese roll making fundraising for Missions.
- **(Holy Trinity – North Invercargill)** Extensive involvement in community services including active support of South Centre, social housing contract with Habitat for Humanity, hospital knitting for maternity ward, \$5580 given to 9 organisations. Also includes a variety of other events - Bazaars, garage sales, support for other charities, use of church hall for other organisations, "Trinity Treats" fundraiser.
- **(Waikaia – St Mary's)** Providing meals for families needing help.
- **(Western Southland)** Meals on wheels, sacred space, St John's Chaplaincy, Riversong singing at care homes, opportunity shop, men's shed, Bible Study at Bupa Village, St John's fellowship, Te Hikoi.
- **(Winton)** Members of the parish are involved in a range of activities including food banks, pastoral care, support for vulnerable people and environmental programmes to name a few.
- **(Wyndham)** Donations to South Centre, Hospital Chaplaincy, Launchpad, Rural Chaplaincy, Missions. Our congregation is small and elderly, mostly individual outreach in community.

Employees and Volunteers Annual Return 2024

The Diocese of Dunedin has 15 Full time clergy, 2 full time non-clergy workers (at Peter Mann House), 7 Part time clergy and 26 part time non-clergy workers (Parish admin staff, other community workers, cleaners, organists, administrators etc.). **In total around 1067 hours a week are paid in stipends and wages each week throughout the Diocese.** People throughout our faith communities volunteer their time and efforts in many ways, for example, people involved in worship services (serving, preaching, music, counting collections etc) and other activities (leading small groups, community-based services/ministries, vestry or committee activities). It is often hard to quantify this kind of time and work, but annual returns suggest **492 volunteers give over 1,269 hours of time to their church and community every week.**



Faith Community Statistics 2023

Faith Community Stats 2023	Number on Roll		Baptisms		Confirmations	Marriages	Funerals	Attendance	On-line Attend	Acts of Communion		
	All	Households	Child	Adult				Total	Total	Total	Easter	Christmas
ARCHDEACONRY OF DUNEDIN CITY												
1. LOCAL CHURCHES												
1.1 Milton St John's	23	16						114		109	6	11
1.2 Dunedin St Martha's	21	14		1				371	258	182		
3. BALCLUTHA St Mark's, St Peter's	106	57					6	3,393		2,799	51	137
4. CATHEDRAL St Paul's	179	122	3		2	2	2	9,474	12,194	4,947	153	328
5. CAVERSHAM St Peter's	58	51				2	6	3,228		2,421	60	61
6. DUNEDIN NORTH All Saints, St Martins	184	121	5	5	4	3	6	6,884	902	3,705	166	101
7. OTAGO PENINSULA (St Michael's)	63	54					4	1,831		1,597	25	60
8. PORT CHALLMERS Holy Trinity	61	25				1	1	808	114	429	15	34
9. ROSLYN St Johns	145	114				1	7	3,730		3,363	57	90
10. SOUTHERN COASTAL DEANERY St Kilda, Mornington, Green Island-Brighton	125	100	1				6	2,248		1,870	79	49
11. ST MATTHEWS	30	20					3	1,266	140	619	21	13
12. TAIERI St Luke's	62	47		2	7		1	1,980	36	1,841	44	36
13. PETER MANN HOUSE (Diocesan Office)								52	2,640	52		
14. LESLEY GROVES SOCIETY HOME & HOSPITAL								379		379		
15. HOME OF ST BARNABAS TRUST								182		182		
16. ST HILDA'S COLLEGIATE								1,001		1,001		
sub-total	1,057	741	9	8	13	9	42	36,941	16,284	25,496	677	920
ARCHDEACONRY OF EAST OTAGO												
1. LOCAL CHURCHES												
1.2 Waikouaiti St John's, Karitane- Hui te Rangiora												
1.3. St Mary's Palmerston	12	9						152		143	11	3
3. WARRINGTON-WAITATI St Barnabas	33	23					4	980		744	25	38
4. OAMARU-MAHENO St Luke's, St Andrew's	110	88					3	4,524		2,370	51	93
5. WAITAKI/NTH OAMARU St Mary's, St Martin's, St Alban's	79	42					1	1,181		859	40	32
sub-total	234	162	0	0	0	3	7	6,837	0	4,116	127	166
ARCHDEACONRY OF CENTRAL OTAGO												
1. DUNSTAN St Aiden's												
	142	98						1,293	163	1,151	37	42
2. MANIOTOTO St Hilda's, St George's, St Albans	13	9						45			15	25
3. UPPER CLUTHA (444 members in 281 households)												
3.1 Tarras	54	27	7				1	189		89		
3.2 Wanaka St Columbus	316	206					8	4,627		3,444	165	277
3.3 Cromwell St Andrews	74	48					2	2,290		872	34	22
4. WAKATIPU St Peter's, St Paul's	277	161	3				11	4,187	3	3,182	181	433
sub-total	876	549	10	0	0	20	15	12,631	163	8,738	432	799
ARCHDEACONRY OF SOUTHLAND												
1. LOCAL CHURCHES												
1.1 Lumsden All Saints	3	2										
1.2 Waikaia (St Mary's)	40	16						35		32		20
2. BLUFF/GREENHILLS CO-OP (no return)												
3. FIORDLAND St Michaels	65	65			3			629	63	621	28	36
4. GLADSTONE All Saints, St Andrews Stewart Island	90	54	2					2,764		2,136	107	109
5. GORE & DISTRICTS Holy Trinity	160	110	3				4	2,263	935	2,104	45	40
6. INVERCARGILL St John's, St Luke's	28	20						977	70	834	8	
7. NORTH INVERCARGILL Holy Trinity	80	68	3	2				2,601		2,198	47	130
8. WESTERN SOUTHLAND St Mary's, St George's	18	13						1,109		1,040	23	30
9. WINTON Holy Trinity	80	61	1				1	622		622	18	20
10. WYNDHAM St Marks Otara	13	9						110		102		
11. RURAL SOUTH - The Ven Bar Walker								22		16		
sub-total	577	418	9	2	3	0	7	11,132	1,068	9,705	276	385
2023 TOTALS	2,744	1,870	28	10	16	32	71	67,541	17,515	48,055	1,512	2,270
% CHANGE TO PRIOR YEAR	(1.9%)	(1.0%)	21.7%	25.0%	166.7%	18.5%	(22.0%)	12.4%	(38.0%)	12.4%	(13.3%)	7.8%
2022 Totals	2,798	1,889	23	8	6	27	91	60,111	28,248	42,766	1,744	2,106

Faith Community Stats 2023

	Education Groups			Giving	Clergy		ALM's	Youth		Community Services	
	Under 11yrs	Youth	Adult	No of givers	Stipend	Non-stipend		Leaders	Number	Sessions	Contacts
ARCHDEACONRY OF DUNEDIN CITY											
1. LOCAL CHURCHES											
1.1 Milton St John's				5							
1.2 Dunedin St Martha's	7	6	85	20		3		2	1	14	22
3. BALCLUTHA St Mark's, St Peter's	14		25	32	1		7		1	38	90
4. CATHEDRAL St Paul's	13	10	27	56	1	3	1	7			
5. CAVERSHAM St Peter's				36	1	1					3
6. DUNEDIN NORTH All Saints, St Martins	9	17	39	53	1		3	3	3	46	11,700
7. OTAGO PENINSULA (St Michael's)	13		30	30	1	2	6		4	4	40
8. PORT CHALMERS Holy Trinity				14		1	2		3		
9. ROSLYN St Johns			12	78	1		4		2		
10. SOUTHERN COASTAL DEANERY St Kilda, Mornington, Green Island-Brighton	30	5	14	27	1	1	8	2	4	184	2760
11. ST MATTHEWS			16	19	2		1				
12. YAIERI St Luke's	2	1	14	25	0		3		1	42	50
13. PETER MANN HOUSE (Diocesan Office)											
14. LESLEY GROVES SOCIETY HOME & HOSPITAL											
15. HOME OF ST BARNABAS TRUST											
16. ST HILDA'S COLLEGIATE											
sub-total	88	39	262	395	9	11	35	14	19	328	14,665
ARCHDEACONRY OF EAST OTAGO											
1. LOCAL CHURCHES											
1.2 Waikouaiti St John's, Karitane- Hui te Rangiora											
1.3. St Mary's Palmerston				4			1			1	8
3. WARRINGTON-WAITATI St Barnabas				9		1	1				
4. OAMARU-MAHENO St Luke's, St Andrew's	24	6	17	39	1	2	2	7	7	111	894
5. WAITAKI/NTH OAMARU St Mary's, St Martin's, St Alban's			3	26			4				
sub-total	24	6	20	78	1	3	8	7	7	112	902
ARCHDEACONRY OF CENTRAL OTAGO											
1. DUNSTAN St Aiden's											
			12	29	1		3				
2. MANIOTOTO St Hilda's, St George's, St Albans											
				12							
3. UPPER CLUTHA											
3.1 Tarras											
3.2 Wanaka St Columbus	10		18								
3.3 Cromwell St Andrews			10								
				49	1		4				
4. WAKATIPU St Peter's, St Paul's	10	0	40	181	3	2	13	0	0	0	0
sub-total	10	0	40	181	3	2	13	0	0	0	0
ARCHDEACONRY OF SOUTHLAND											
1. LOCAL CHURCHES											
1.1 Lumsden All Saints											
1.2 Waikaia (St Mary's)				4							
2. BLUFF/GREENHILLS CO-OP (no return)											
			7			2	4		1	25	100
3. FIORDLAND St Michaels											
4. GLADSTONE All Saints, St Andrews Stewart Island				36	1	1	3				
5. GORE & DISTRICTS Holy Trinity			20	40	1	1	6		2	2	12
6. INVERCARGILL St John's, St Luke's			5	18			4		2	42	25
7. NORTH INVERCARGILL Holy Trinity	1		7	31		2	5	1	7	310	1000
8. WESTERN SOUTHLAND St Mary's, St George's			6	17		4	2		2		1000
9. WINTON Holy Trinity			8	23		2	1				
10. WYNDHAM St Marks Otago				10			1				
11. RURAL SOUTH - Ven Bar Walker											
sub-total	1	0	53	179	2	13	25	1	14	379	2,137
2023 TOTALS	123	45	375	833	15	29	81	22	40	819	17,704
% CHANGE TO PRIOR YEAR	(16.3%)	25.0%	(13.2%)	0.4%	(9.1%)	26.1%	(10.0%)	(4.3%)	21.2%	(6.1%)	527.6%
2022 Totals	147	36	432	830	17	23	90	23	33	872	2,821

Faith Community Stats 2023

	Pastoral Care		Transformation		Safeguarding Creation		Employees FT		Employees PT		Paid Hours	Volunteers	
	Number	Contacts	Number	Contacts	Number	Contacts	Clergy	Non-Clergy	Clergy	Non-Clergy	per week	No	Hours pw
ARCHDEACONRY OF DUNEDIN CITY													
1. LOCAL CHURCHES													
1.1 Milton St John's									1		1	3	3
1.2 Dunedin St Martha's	1	21	2	15	2	15							
3. BALCLUTHA St Mark's, St Peter's	2	80					1			1	50	40	59
4. CATHEDRAL St Paul's							1			4	113	66	157
5. CAVERSHAM St Peter's	2,421	3,238					1			1	43	11	22
6. DUNEDIN NORTH All Saints, St Martins	3	450	1	127	1	25	1			4	83	36	282
7. OTAGO PENINSULA (St Michael's)	2	15	3	13	7	14	1			1	48	18	36
8. PORT CHALMERS Holy Trinity													
9. ROSLYN St Johns							1		1	3	79	20	50
10. SOUTHERN COASTAL DEANERY St Kilda, Mornington, Green Island-Brighton	5	100			2	10	1				60	30	200
11. ST MATTHEWS	1	10							2	1	44	11	25
12. TAIERI St Luke's	5	25								2	3.9	29	90
13. PETER MANN HOUSE (Diocesan Office)							3	2		2	254		
14. LESLEY GROVES SOCIETY HOME & HOSPITAL													
15. HOME OF ST BARNABAS TRUST													
16. ST HILDA'S COLLEGIATE													
sub-total	2,440	3,939	6	155	12	64	10	2	4	19	779	264	924
ARCHDEACONRY OF EAST OTAGO													
1. LOCAL CHURCHES													
1.2 Waikouaiti St John's, Karitane- Hui te Rangiora													
1.3 St Mary's Palmerston	6	1	1	4					1	1	1.25	4	4
3. WARRINGTON-WAITATI St Barnabas										2	1	11	18
4. OAMARU-MAHENO St Luke's, St Andrew's	4	107					1			1	52	44	75
5. WAITAKI/NTH OAMARU St Mary's, St Martin's, St Alban's													
sub-total	10	108	1	4	0	0	1	0	1	4	54	59	97
ARCHDEACONRY OF CENTRAL OTAGO													
1. DUNSTAN St Aiden's													
									1		20	20	60
2. MANIOTOTO St Hilda's, St George's, St Albans	2	25											
3. UPPER CLUTHA	1	60					1			1	60	20	30
3.1 Tarras													
3.2 Wanaka St Columbus													
3.3 Cromwell St Andrews													
4. WAKATIPIU St Peter's, St Paul's							1				63	16	20
sub-total	3	85	0	0	0	0	2	0	1	1	143	56	110
ARCHDEACONRY OF SOUTHLAND													
1. LOCAL CHURCHES													
1.1 Lumsden All Saints												5	2
1.2 Waikaia (St Mary's)													
2. BLUFF/GREENHILLS CO-OP (no return)													
3. FIORDLAND St Michaels												7	14
4. GLADSTONE All Saints, St Andrews Stewart Island							1				43	11	40
5. GORE & DISTRICTS Holy Trinity	3	40					1			1	46	40	40
6. INVERCARGILL St John's, St Luke's									1	1	2	22	30
7. NORTH INVERCARGILL Holy Trinity	7	101										7	6
8. WESTERN SOUTHLAND St Mary's, St George's													
9. WINTON Holy Trinity												15	4
10. WYNDHAM St Marks Otara												6	1.5
11. RURAL SOUTH - Ven Bar Walker													
sub-total	10	141	0	0	0	0	2	0	1	2	91	113	138
2023 TOTALS	2,463	4,273	7	159	12	64	15	2	7	26	1,067	492	1,269
% CHANGE TO PRIOR YEAR	1411.0%	137.4%	(36.4%)	152.4%	(14.3%)	(27.3%)	15.4%		(33.3%)	30.0%	6.7%	(0.6%)	3.5%
2022 Totals	163	1,800	11	63	14	88	13	2	11	20	1,000	495	1,226