

Integrity | Transparency | Authenticity | Courage

Nau mai, haere mai ki te mahi o te tumuaki. Welcome to your new role as leader of your kura. It is a special kind of job - as you will discover as you sink your teeth into the new challenges, new demands, new joys and, for some of you, new communities.

ERO, in their *Everything is New* report about new principals, explain that:

Effective principals are vital for achieving positive, equitable outcomes for learners. Research evidence shows that the quality of principalship has the biggest influence on learner outcomes, after classroom teaching.

As you choose what kind of leader you are going to be, you also get to choose which union best aligns with your core values and will best represent your unique position as a principal in Aotearoa NZ. **We are a union focused on principals and principals only.** We are not distracted from our primary goal of winning better conditions for principals.

PPCB takes a modern and collaborative approach to representation in education. We are truly Mā te tumuaki, Mō te tumuaki | By principals, For principals. Clear communication, a strong vision for the future of principalship and bringing you high quality outcomes from the bargaining table are our priorities.

OUR VISION

- To be an influential and effective industrial advocate for primary principals.
- To unashamedly champion principals' concerns and aspirations for better terms and conditions in their Collective Agreement so that principals are well-supported and healthy in their workplace.
- To ensure the Collective Agreement recognises principals in their role as peak leaders in education and to ensure they are appropriately rewarded for their work.
- To ensure the Collective Agreement recognises the unique and diverse contexts and communities within which principals lead.
- To work alongside NZEI in a constructive and collaborative manner.
- To advocate strongly for the interests of principals.

OUR TEAM

Our team is made up of **current principals** from around Aotearoa NZ.



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Principal at Rakaia School
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Denise Torrey
Principal Support Officer &
Principal at Somerfield Te
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Check
us out!



PPCB

Primary Principals'
Collective Bargaining

Mā te Tumuaiki
Mō te Tumuaiki
By Principals,
For Principals

www.ppcb.nz