



School Chaplain: Nurturing Faith at the Heart of Southwell School

Join our vibrant community as a dedicated spiritual leader, mentor, and guide

Southwell School, a co-educational day and boarding school for students in Years 1-8, is situated on a beautiful and expansive campus in the heart of Hamilton, New Zealand. Commencing Term 2, 2026, we are seeking a dedicated **School Chaplain** to join our community. This pivotal role involves providing **pastoral care and spiritual guidance** to students, their families, and the broader school community. We are looking for an ordained Anglican Priest with a genuine passion for holistic education and nurturing young minds.

The Heart of the School: Chapel Life & Ethos

Southwell School operates with a proud **Anglican ethos**, but we warmly accept students from all backgrounds, placing our **values-based education** as a top priority. Our Chaplaincy is central to this mission:

- **Inspiring Worship:** The Chaplain conducts services for students and staff on most school days. At Chapel Services, the Chaplain **inspires and challenges students** with stories from many faith traditions. Prayers for wisdom, compassion, healing, and comfort are offered, and separate Girls' and Boys' Chapel Choirs lead the worship.
- **Developing Potential:** The Chaplain plays a crucial, positive role in developing the **full potential of the students**—spiritually, emotionally, and intellectually.



- **Faith in Action:** The Chaplain also teaches **Religious Education classes**, helping students at each age level to understand aspects of **Christian tradition** and how faith relates to everyday life. Topics covered include **belonging, caring, forgiveness, gratitude, service, remembrance, and hope.**

Key Responsibilities

The successful candidate will be responsible for:

- **Pastoral Care & Support:** Provide compassionate pastoral care and emotional support to students and families within the school community. Be a **trusted confidant and guide.**
- **Religious Education:** Teach engaging and age-appropriate **Religious Education classes** that help students explore and develop their own faith journeys. Encourage open discussions and foster understanding of **Anglican traditions and values.**
- **Chapel Services:** Lead **daily morning chapel services**, creating a welcoming and respectful environment for worship and prayer. Organise and conduct occasional **Sunday services.**
- **Community Engagement:** Actively participate in school events, fostering strong relationships with students, parents, staff, and the local community. Encourage and lead community outreach initiatives that reflect the school's values. Maintain good networks of relationship with other school chaplains within the region.
- **Spiritual Leadership:** Serve as a spiritual leader within the school, offering guidance and support to students and staff. Be a **visible and approachable presence** within the school community.

Qualifications and Experience

We are looking for an individual who meets the following criteria:

- Must be an **Ordained Anglican Priest** and able to teach Religious Studies.
- Proven experience in **pastoral care**, particularly with children and young people (Primary and Intermediate age).
- Strong **communication, organisation, and interpersonal skills.**
- Ability to **engage, lead, and inspire** in both religious and educational settings.
- A firm **commitment to the values and ethos of Anglican education** and Southwell School.



Why Join Southwell School?

Joining our team offers you the opportunity to:

- Be part of a **supportive and caring school community** where the Chaplaincy is central.
- Make a **lasting impact** on the spiritual and personal development of our young students.
- Work within a **collaborative environment** with a strong focus on holistic education.

If you are a dedicated Anglican Priest **ready to lead with faith and care**, looking for a meaningful role where you can shape the lives of young people, we invite you to apply:

Applications must be emailed to Mr Damian Mills, hr@southwell.school.nz, and should include a cover letter and curriculum vitae.

For further information about our school visit - southwell.school.nz

Applications close: 5pm, Friday, December 19th, 2025