# **SENIOR LEADERSHIP TEAM**

#### ROLES AND RESPONSIBILITIES 2026

# **PRINCIPAL**



- School Culture & Celebration
- Staff professionalism & conduct
- Staffing welfare, recruitment, retention
- Health & Safety
- Suspensions
- Timetable
- Guidance & Health Clinic
- International Students
- Cultural Diversity Facilitator liaison
- · Student Leadership
  - Head Students
- ERO Evaluation Plan
- Strategic & Annual Planning Charter
- Policy Review & Development
- Compliance & reporting to School Board & MoE
- Formal Complaints
- Faculty Responsibilities:
  - Inclusive Education
  - Science

# **ASSOCIATE PRINCIPAL**



- School Culture & Celebration
- Deputise for Principal
- Pastoral Team
  - Director of Pastoral Care
  - Deans oversight
- Behaviour Management System
- Student Leadership & Assemblies
  - Head Students
  - Senior Student Leaders
- New student transition
- SchoolBridge
- Reporting
  - Kamar/Junior Diploma
- Calendar
- EOTC
- Emergency Management
- Sport
- Marketing & Communication
- Prize Giving
- Alumni
- Faculty Responsibilities:
  - Health & Physical Education
  - Technology
  - Maths
- Oversight of Junior School

#### **DEPUTY PRINCIPAL**



- School Culture & Celebration
- Pastoral
  - Attendance
- Online Learning
  - Google Classroom
  - BYOD/Chromebooks
  - Cybersafety
- Professional Learning
- Professional Growth Cycle
- Curriculum
  - HOFs
  - Subject Choice
  - Course Confirmation
- Faculty Goals and Reviews
- Gifted & Talented Education
- Faculty Responsibilities:
  - Languages
  - Social Sciences
  - Digital Technologies
  - ELL
- Oversight of Yr. 11 & 12

# SENIOR LEADERSHIP TEAM

ROLES AND RESPONSIBILITIES 2026

# **DEPUTY PRINCIPAL**



- School Culture & Celebration
- Principal's Nominee (NZQA)
  - Common Assessment Activities
- Internal examinations
  - Junior
  - Senior
- Data
- Rosters and organisation
  - Dutv
  - Litter
  - Car parks
  - Oversight of classroom use
- Parent/teacher interviews
- · Day relief coordinator
- PCTs
- SCT
- · Oversight of
  - Asst Principal's Nominee

# **DEPUTY PRINCIPAL**



- School Culture & Celebration
- Pastoral
  - Deans Development
  - Restorative Practice
  - Student Welfare system
  - Alternative Education
  - Northern Health School
- Māori Achievement
- Pasifika Achievement
- Student Leadership
  - Jnr Council
- Diversity
- Reward & Acknowledgments
  - Scholarship Applications
  - CCRF References
- Uniform
- Communication
- Faculty Goals and Reviews
- Student Teachers
- Faculty Responsibilities:
  - Arts
  - Careers/TVET
  - English
- Oversight of Yr. 13

## **BUSINESS MANAGER**



- · Strategic Overview
  - Finance
  - Property
- Staffing
  - Support Staff
- · Accounts & Reporting
- Budgets
- ICT
- Health & Safety
  - Property
  - Support Staff
- Fundraising
- Appraisal
  - Property Manager
  - Academic Administrator
  - Accounts Staff
- Library